NATIONAL METITURES OF MEALIN

ORGANIZATION and STAFFING

for

FULL-TIME LOCAL HEALTH SERVICES

December 31, 1956

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
Public Health Service



ORGANIZATION and STAFFING for FULL-TIME LOCAL HEALTH SERVICES

Analysis of information
submitted to the
Public Health Service
in
REPORT OF PUBLIC HEALTH PERSONNEL
as of December 31, 1956

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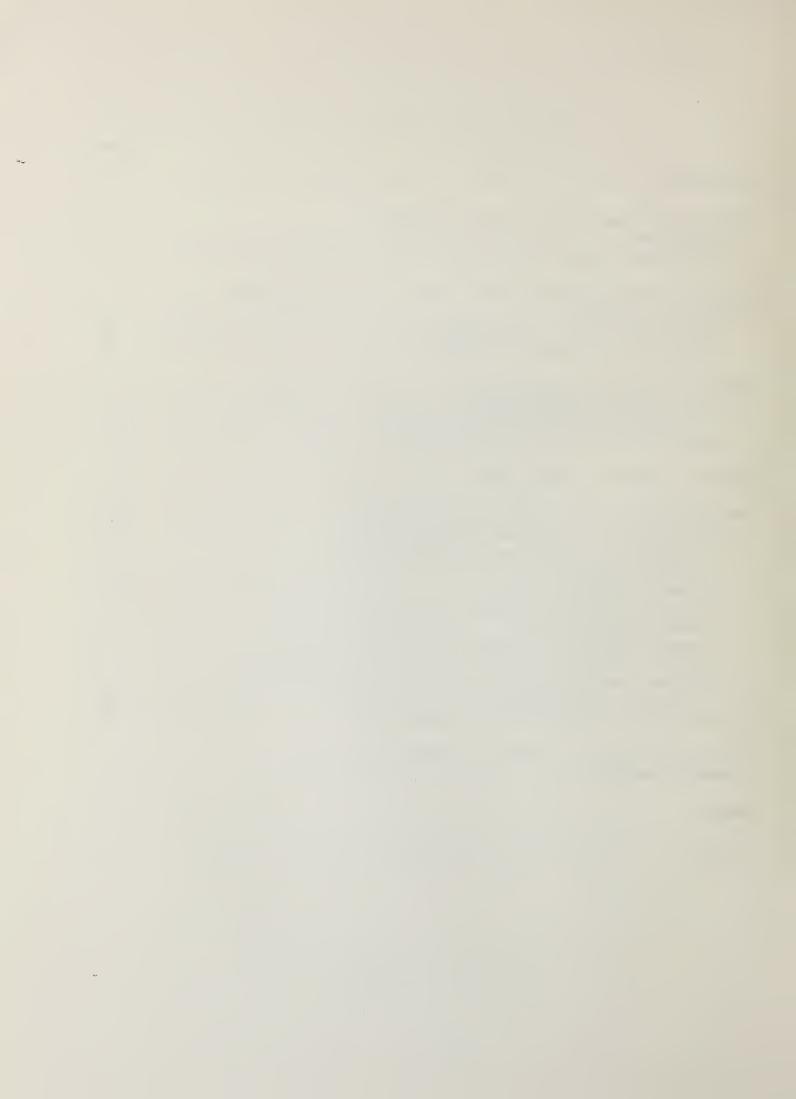
U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
Public Health Service

Division of General Health Services

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INTRODUCTION

Annually, since 1946, reports have been received from health organizations serving local areas on a full-time basis which reflect coverage of the unit and the full-time staff employed by the official health agency. Lemployees of official agencies other than the health agency engaged in public health services in the jurisdiction are also reported.

A total of 1,425 health units submitted the "Report of Public Health Personnel" (PHS Form 803) as of December 31, 1956. These units were operating on a full-time basis according to the current definitions of a full-time local health unit and full-time health officer. These definitions are as follows:

A full-time local health unit is defined as one which is officially organized to provide medical, nursing, and sanitation public health services during all of the regularly scheduled work week of the governmental unit to which it is attached and which is under the direction of a full-time health officer or other designated full-time administrative head.

A full-time health officer is defined as one who is officially designated to direct the activities of a health department and who is paid to so function during all of the regularly scheduled work week of the governmental unit to which the department is attached.

Strict adherence to the above definition for a full-time health unit presents problems, in particular, adherence to that part which relates to the direction of the unit by a full-time health officer or other full-time administrative head. In some units, medical, nursing, and sanitation public health services are provided on a full-time basis, but the health officer does not serve one unit exclusively although he is responsible for the health department's operation on a full-time basis. Similarly, in some other units the health officer assumes full responsibility for the department's functions but is not required to devote his entire time to health department activities.

The fact that a health department has been included as a full-time unit in no way reflects the quality or adequacy of health services provided under its health program. Rather, it is indicative that an official organization has been established with arrangements for basic public health services to be made available on a continuing basis under the guidance of an officially appointed health officer or other designated administrative head.

^{1/} Analysis of data reported for 1946, 1947, 1949, 1950, 1951, 1952, 1953,
1954, and 1955, available in published form. Data reported for 1948
unpublished.

In addition to the information reported in the "Report of Public Health Personnel," selected source data which reflect some of the characteristics of the jurisdictions reporting are incorporated in this analysis. Such data include information on the expenditures of the health units, as reported to the Public Health Service by State health departments for the fiscal year of 1956, and the per capita income of reporting health jurisdictions. The latter is based on the net effective buying income of counties and cities as published by Sales Management, "Survey of Buying Power," May 1956.

The terms "organization," "unit," "jurisdiction," and "department" are used synonymously throughout the analysis which is presented in four sections. These sections are as follows:

- (1) Extent of Coverage by Full-Time Local Health Organizations,
- (2) Selected Characteristics of Areas Organized for Full-Time Local Health Services,
- (3) Financial Capacity of Organized Areas and Expenditures in such Areas for Public Health,
- (4) Personnel Engaged in Local Public Health Programs.

EXTENT OF COVERAGE BY FULL-TIME LOCAL HEALTH ORGANIZATIONS

The most complete information available to the Public Health Service, as of July 1957, reveals a total of 1,435 health units organized to provide local health services on a full-time basis. 1/ These units serve 2,274 counties, include 257 city health departments, and cover areas with a combined population of about 156 million people. The extent of coverage closely parallels that reported for 1956. Although the number of units decreased by 11, the number of counties served increased by 65, and the estimated population residing in areas with full-time service increased 3.7 percent. The progress made in the establishment of local health organizations during the past several years is shown in the Appendix.

Reports of Public Health Personnel (PHS Form 803) submitted as of December 31, 1956, were received from 1,425 units. Units not receiving Federal or State aid are not required to report, although encouraged to do so on a voluntary basis. The reporting units included 2,208 counties and 265 cities, having an estimated population of nearly 150 million. Thus, areas not included in reporting jurisdictions comprised 859 counties, or approximately 28 percent of the 3,067 counties in the country, in which about 19 million people reside. Although some type of community organization for providing public health services may be operative in a number of these areas, it is presumed that either the organization does not meet the requirements specified with respect to provision of services and direction of operation or the unit does not receive Federal or State aid and, therefore, is not required to report.

Areas Reporting Full-Time Local Health Service

The Public Health Service classifies health units organized to provide local health services into four types. These are as follows:

 Single county units - serve a single county and may or may not serve the city or cities therein, depending upon the existence of separate city health units.

Directory of Full-Time Local Health Units, 1957 Revision. PHS Publication No. 118.

^{2/} Estimated as of January 1, 1957. 1950 Census data extrapolated to January 1, 1957, with adjustments made on the basis of State totals as estimated by the Bureau of the Census as of July 1, 1956.

- 2. City health departments serve a single city.
 In three instances such departments serve a
 total of seven entire counties because of conterminous boundaries. These cities are New York
 (serving five counties), Philadelphia, and
 New Orleans.
- 3. Local health districts serve two or more counties or other types of local governmental units. In such districts contiguous counties or municipalities have combined their resources and formally organized a single operating health unit with control vested in local authority and directed by one health officer or administrative head.
- 4. State health districts organized either for providing direct local services or for providing advisory and supervisory services to various types of local governmental units. In such districts, control is vested in the State.

There is only slight variance from year to year in the distribution of units according to type of organization. More than half are usually in the single county classification. In 1956, 55.2 percent were in this classification. (See table 1.) These units serve about 35 percent of the total estimated United States population. The number of city health departments has increased more than other types largely because of wider participation in completion of the Report of Public Health Personnel. For 1956, 265 cities submitted the report. They accounted for 18.6 percent of the units and included approximately 29 percent of the estimated population of the country. Within the past few years, several city health departments have combined with their respective county health departments.

There were 272 units of the local health district type included among reporting jurisdictions. The counties included in local districts numbered 703, but the population covered by this type of organization was relatively small, with slightly less than 10 percent of the total estimated population of the country residing in these areas

Although relatively few in number, State health districts--numbering 101--accounted for almost one-third of the county coverage. The population included in these districts amounted to 25.5 million.

Table 2 shows the coverage of each State according to population of the organized areas, the number of organizations, and the counties included. Local health services were reported to be available on a full-time basis, through either State or locally organized units, to the entire population of 19 States and the District of Columbia. In 22 States, every county was included among the organized areas, but some city areas within counties in 2 of these States were not covered.

Table 1. -- Extent of Coverage of the Country by Health Organizations of Designated Types Reporting Full-Time Local Health Service December 31, 1956

| Type of health | Full-time heal organizations | Full-time health organizations | Counties | ties | Population <u>l</u> | /[|
|---|---------------------------------|-----------------------------------|----------------------|---------|---------------------|---------|
| organization | Number | Percent | Number | Percent | Number | Percent |
| Total number of counties and population in U. S. | ı | 1 | 3,067 | 100.0 | 168,650,000 | 0.001 |
| Total number of health organi- zations reporting, counties and population included: | 1,425 | 100.0 | 2,208 | 72.0 | 149,556,800 | 88.7 |
| Single county | 787 | 55.2 | (184) | (25.7) | (59,371,700) | (35.2) |
| City health department | 265 | 18.6 | $/{\overline{2}}(L)$ | (0.5) | (48,507,100) | (28.8) |
| Local bealth district | 272 | 19.1 | (703) | (22.9) | (16,124,000) | (9.6) |
| State health district (actual service and supervisory) | 101 | 7.1 | (711) | (23.2) | (25,554,000) | (15.1) |
| Total number of counties and population in unreported areas | 1 | • | 859 | 28.0 | 19,093,200 | 11.3 |

1/ Estimated as of January 1, 1957. 1950 Census data extrapolated to January 1, 1957, with adjustments made on the basis of State totals as estimated by the Bureau of the Census as of July 1, 1956. 2/ These seven counties are served by city health departments, the county and city being conterminous. The cities involved are: New Orleans, New York (5 counties), and Philadelphia.

Table 2.--Population of Reporting Areas in Each State Having Full-Time Local Health Service, Number of Health Organizations Represented, and Number of Counties Included December 31, 1956

| Totals Alabama Arizona Arkansas California Colorado Connecticut Delaware Dist. of Columbia Florida Georgia Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming | | | Areas re | eporting | | Total |
|---|--|--|---|--------------------------------------|---|---|
| State | Total population1/ | Population1/ | Percent of total population | Number of health organizations | Number of counties2/included | counties in each State |
| Totals | 168,650,000 | 149,556,800 | 88.7% | 1,425 | 2,208 | 3,067 |
| Arizona Arkansas California | 3,186,000 1,095,500 1,828,000 13,633,500 1,643,500 | 3,186,000 806,600 1,674,600 13,397,500 1,248,600 | 100.0 73.6 91.6 98.3 76.0 | 67 5 27 53 10 | 67 4 65 50 20 | 67 14 75 58 63 |
| Delaware Dist. of Columbia Florida | 2,227,500 409,500 872,500 3,929,000 3,757,500 | 1,151,800 409,500 872,500 3,558,300 3,757,500 | 51.7 100.0 100.0 90.6 100.0 | 15 4 1 37 49 | - 3 - 66 159 | 8 3 - 67 159 |
| Illinois Indiana Iowa | 633,000 9,467,500 4,454,500 2,692,000 2,124,500 | 397,100 9,467,500 4,454,500 2,692,000 1,155,700 | 62.7 100.0 100.0 100.0 54.4 | 5 36 16 10 17 | 21 102 92 99 18 | 44 102 92 99 105 |
| Louisiana Maine Maryland | 3,023,000 3,042,500 912,500 2,883,500 4,710,000 | 3,023,000 2,999,200 912,500 2,883,500 4,710,000 | 100.0 98.6 100.0 100.0 | 120 61 10 24 58 | 120 61 16 23 1 ¹ 4 | 120 64 16 23 14 |
| Minnesota Mississippi Missouri | 7,656,000 3,274,500 2,130,500 4,318,500 640,500 | 6,811,700 3,274,500 2,130,500 4,190,600 127,500 | 89.0 100.0 100.0 97.0 19.9 | 46 15 61 41 4 | 70 87 82 114 6 | 83 87 82 11 ⁴ 56 |
| Newada New Hampshire New Jersey | 1,430,500 258,000 561,500 5,394,500 825,000 | 542,900 162,600 86,200 5,394,500 825,000 | 38.0 63.0 15.4 100.0 | ц 2 1 82 10 | 4 2 - 21 32 | 93 17 10 21 32 |
| North Carolina North Dakota Ohio | 16,230,500 4,492,000 664,500 9,161,000 2,271,500 | 16,230,500 4,492,000 363,600 9,161,000 1,867,200 | 100.0 100.0 54.7 100.0 82.2 | 41 69 7 71 22 | 62 100 30 88 48 | 62 100 53 88 77 |
| Pennsylvania Rhode Island South Carolina | 1,742,500 10,866,500 819,500 2,388,000 705,500 | 1,469,100 5,045,400 819,500 2,335,800 43,800 | 84.3 46.4 100.0 97.8 6.2 | 16 26 8 50 1 | 17 6 5 46 1 | 36 [.] 67 5 46 67 |
| Texas Utah Vermont | 3,490,500 9,106,000 827,500 366,000 3,687,000 | 3,382,700 6,176,000 43,400 * 3,662,700 | 96.9 67.8 5.2 * 99.3 | 59 47 ·1 * 46 | 88 57 1 * 98 | 95 254 29 14 98 |
| West Virginia Wisconsin | 2,715,500 1,973,500 3,799,000 328,500 | 2,411,900 1,890,200 3,799,000 59,100 | 88.8 95.8 100.0 18.0 | 19 31 19 1 | 23 48 71 1 | 39 55 71 23 |

^{1/} Estimated as of January 1, 1957. 1950 Census data extrapolated to January 1, 1957, with adjustments made on the basis of State totals as estimated by the Bureau of the Census as of July 1, 1956.
2/ Includes 7 counties which are served by city health departments, the county and city being conterminous. The

cities involved are: New Orleans, New York (5 counties), and Philadelphia.

^{*} Vermont has no full-time health organizations rendering local health service.

A grouping of the States according to the percent of each State's population served by full-time health organizations reveals that the 19 States and the District of Columbia in the 100-percent group, mentioned previously, comprised 48 percent of the total population of the country, or nearly 80 million people. (See table 3.) In 15 other States, between 75 and 99 percent of the population resided in areas covered by some type of health organization. The population of these States totaled 56 million, or slightly more than one-third of the national total. In 7 States, which included almost 10 percent of the population of the country, full-time local health services were available to between 50 and 74 percent of the total residents. In 7 other States, less than 50 percent of the population resided in areas organized for full-time service. The population of these areas comprised about 9 percent of the national total. Vermont is the only State in which none of the population is covered by full-time local health organizations.

Local governmental organization influences the pattern of organization for administering local health services. Therefore, there is wide variation among the States in the types of organizations prevailing. As can be seen from figure 1, which shows for each State the proportion of the population served by different types of units, 20 States had 3 or more types of organizations. Eleven States had only one type of health organization.

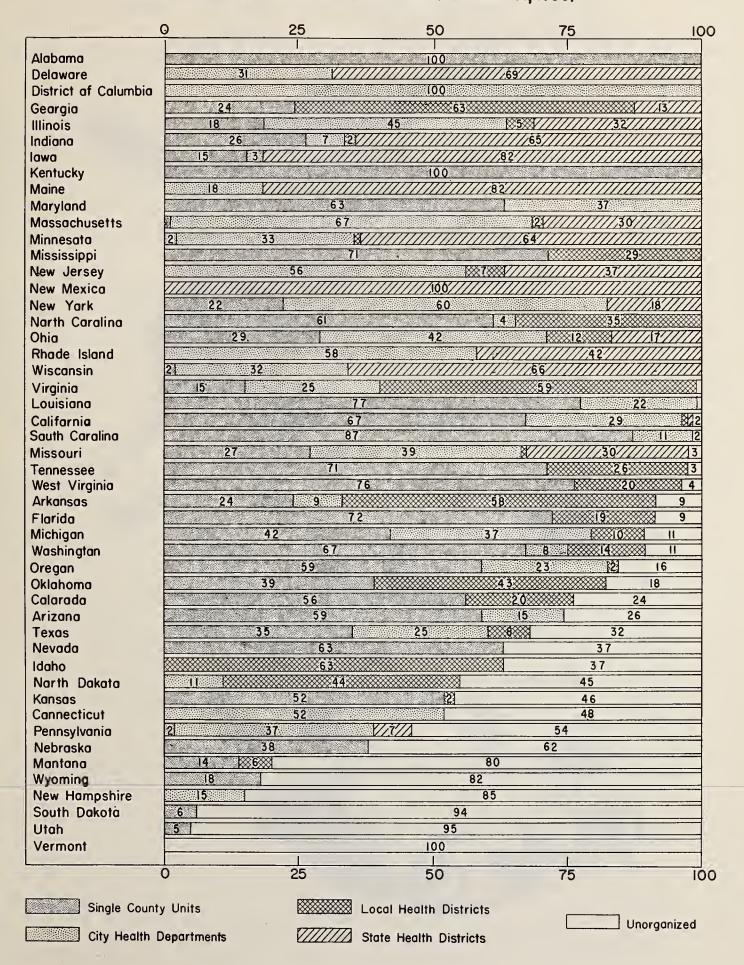
Geographic differences in types of health organization and extent of coverage of the Nation are portrayed in figure 2. Independent city health units are predominantly located in the northeastern part of the country, while single county units and local health districts prevail in the Southeastern and South Central States. The States which have organized State health districts to provide services to local areas, or to supplement parttime services, are predominant in the North Central and Northeastern States. It will be noted that the extent of coverage in the southeastern and south central areas is much greater than in other areas. Absence of any type of local health organization is readily apparent throughout a large portion of the Rocky Mountain States, the Great Plains area, the Southwest, and in some sections of New England.

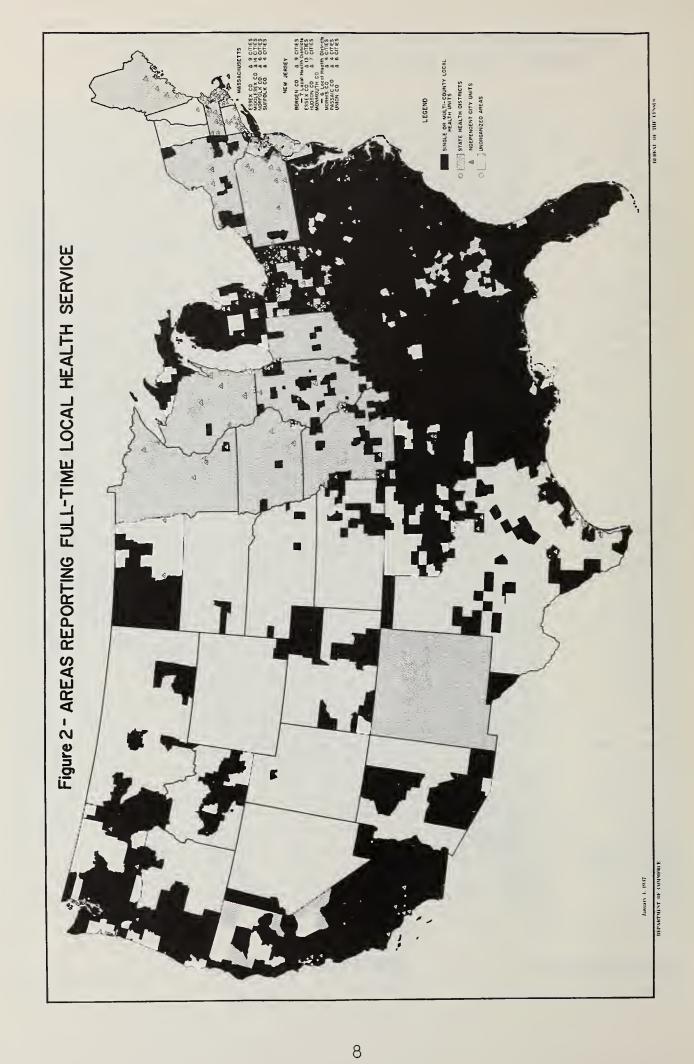
Table 3.--Percent of Each State's Total Population Covered by Full-Time Health Organizations, Arranged by Percentage Groups, Showing Number of States and Total Population of the States within Each Group December 31, 1956

| tion 1/ | Percent | 100.0 | 0.0 | 1.8 | 7.3 | 9.6 | 33.5 | 9.74 |
|-----------------|---------------------|-------------|---------|-----------|------------|------------|------------|------------|
| Population $1/$ | Number | 168,650,000 | 366,000 | 3,063,500 | 12,297,000 | 16,109,000 | 56,450,000 | 80,364,500 |
| 71. | States | 64 | н | ľV | a | 7 | 15 | 19 |
| | Percentage group | Totals | None | 1 - 24 | 55 - 49 | ty - 05 | 75 - 99 | 100 |

1/Estimated as of January 1, 1957. 1950 Census data extrapolated to January 1, 1957, with adjustments made on the basis of State totals as estimated by the Bureau of the Census as of July 1, 1956.

Figure I. PERCENT OF EACH STATE'S TOTAL POPULATION COVERED BY VARIOUS TYPES OF LOCAL ORGANIZATION (December 31, 1956)





SELECTED CHARACTERISTICS OF AREAS ORGANIZED FOR FULL-TIME LOCAL HEALTH SERVICE

Population Size of Areas Served

The number and percent of health units in various population groupings has remained about the same throughout the years. Although some consolidation of governmental units and merging of resources as well as sharing of personnel have been accomplished, and more are currently under way, there is still a definite need for further emphasis on the development of local health units to serve more populous areas. Health departments serving small population groups are at a distinct disadvantage in employing and supporting the professional and technical staff required to carry out modern health department services and responsibilities.

As reflected in table 4, more than one-third, or 36 percent, of the local health organizations reporting served populations of less than 35,000, despite the recognized fact that the minimum population of a jurisdiction should exceed this number for the most economical operation. Forty-seven percent of the single county units and 29 percent of the city health departments each have less than 35,000 people residing in the jurisdiction. Also, about one-fourth of the local health districts serve areas with a population under 35,000.

An additional 16 percent of the total organizations reporting have a population larger than 35,000 but below the recommended minimum of 50,000. Combined, units with less than 50,000 population represent about 52 percent of all jurisdictions. The proportion of units of each type in this combined group was as follows: Single county units, 62 percent; city health departments, 46 percent; local health districts, 48 percent; and State health districts, 6 percent.

Of the local health jurisdictions with populations in excess of 50,000, 25 percent were in the 50,000 to 100,000 grouping, 15 percent in the 100,000 to 250,000 grouping, 5 percent in the 250,000 to 500,000 grouping, and 3 percent in the grouping of 500,000 or over.

Land Area and Density of Population ·

The sparsity of population continues to be a real problem in planning for the establishment of a health jurisdiction in many sections of the country. Frequently, the expanse of areas containing the desirable minimum population is too large to permit operation of a health department on an effective and economical basis. The advantages of a compact area are many, the most significant ones being lower operating costs, better utilization of personnel, and accessibility to all residents of the area. Tables 5 and 6 give a distribution of health organizations according to land area and density of population of the jurisdictions, respectively. In both tables, the 265 city health departments have been excluded from consideration, because land area and number of persons per square mile have no particular significance in the provision of local health services in urban areas.

Table 4..--Distribution of Full-Time Health Organizations of Different Types, According to Population of the Area Served December 31, 1956

| | health rict | Percent | 100.0 | 2.0 | 0.4 | 10.9 | 45.5 | 28.7 | 8.9 |
|-----------------------------|---------------------------|---------|--------|----------|------------|------------------|-------------|-------------------|------------------|
| | State health district | Number | 101 | તા | 4 | 11 | 94 | 63 | 0, |
| tion | nealth :ict | Percent | 100.0 | 23.9 | 23.9 | 41.5 | 10.3 | 4.0 | 1 |
| organiza | Local health district | Number | 272 | 65 | 65 | 113 | 88 | н | ı |
| Type of health organization | ealth ment | Percent | 100.0 | 29.0 | 16.6 | 24.9 | 17.0 | 5.3 | 7.2 |
| Type | City health department | Number | 265 | 7.7 | 7171 | 99 | 45 | 14 | 19 |
| | Single county | Percent | 100.0 | 6.94 | 15.4 | 21.1 | 11.2 | 3.5 | 1.9 |
| | Single | Number | 787 | 369 | 121 | 166 | 88 | 88 | 15 |
| | Counties included | Percent | 100.0 | 22.3 | 13.5 | 24.3 | 19.2 | 14.6 | 6.1 |
| sed areas | | Number | 2,208 | 493 | 298 | 537 | 45h | 321 | 135 |
| All organized | tions | Percent | 100.0 | 36.0 | 16.4 | 25.0 | 14.5 | 5.1 | 3.0 |
| A. | Organizations | Number | 1,425 | 513 | 234 | 356 | 207 | 72 | 43 |
| | Percent of population | מפד אפת | 100.0 | 7.1 | 6.7 | 16.4 | 21.1 | 16.7 | 32.0 |
| | Population group 1/ | | Totals | r 35,000 | 000,06 - 0 | 50,000 - 100,000 | 0 - 250,000 | 250,000 - 500,000 | 500,000 and over |
| | Populatio | | | Under | 35,000 | 50,000 | 100,000 | 250,000 | ,500,000 |

1/ Estimated as of January 1, 1957. 1950 Census data extrapolated to January 1, 1957, with adjustments made on the basis of State totals as estimated by the Bureau of the Census as of July 1, 1956.

Table 5.--Distribution of Full-Time Health Organizations of Different Types, According to Land Area of Jurisdiction December 31, 1956

| Type of health organization | Local health district district | oer Percent Number Percent | 100.0 101 100.0 | 36.4 16 15.9 | 5 46.3 21 20.8 | 9.2 8 7.9 | 6 8.9 | 7 2.6 12 11.9 | 4 1.5 9 8.9 | 1 0.3 8 7.9 | h 1.5 18 17.8 |
|-----------------------------|--------------------------------|----------------------------|---|--------------|----------------|---------------|---------------|---------------|---------------|----------------|-----------------|
| Type of | | Percent Number | 100.0 | 84.9 | 10.6 | 1.9 | 1.1 | . 5.0 | 4.0 | e. 0 | 0.3 |
| | Single county | Number | 787 | 899 | 84 | 15 | 6 | 4 | m | Ø | α |
| | Counties included | Percent | 100.0 | 38.8 | 23.6 | 4.9 | ተ. ቲ | 7.4 | 5.7 | 4.8 | 8.9 |
| All organized areas | Countles | Number | 2,201 | 853 | 519 | 140 | 98 | 163 | 126 | 106 | 196 |
| All organ | Organizations | Percent | 100.0 | 67.5 | 19.9 | 4.1 | 2.1 | 2.0 | 1.4 | 6.0 | 2.1 |
| - | | | Number | 1,160 | 783 | 231 | 84 | 24 | 23 | 16 | 11 |
| - | Percent of population | served | 100.00 | 7.64 | 23.1 | 9.9 | 4.1 | 5.5 | 3.6 | 2.9 | 4.5 |
| | Area in square miles | | Totals (exclusive of city health departments) | Under 1,000 | 1,000 - 2,500 | 2,500 - 4,000 | 4,000 - 5,500 | 5,500 - 7,000 | 7,000 - 8,500 | 8,500 - 10,000 | 10,000 and over |

1/Because land area has no particular significance in the provision of local health services in areas served by city health departments, the 265 reporting cities and the 7 counties covered by city health departments have been omitted from this table.

Table 6.--Distribution of Full-Time Health Organizations of Different Types, According to Density of Population of Jurisdiction1/December 31, 1956

| | eal th | Percent | 100.0 | î | 6.9 | 8 | 25.8 | 8.12 | 20.8 | 8.9 | 6.9 |
|------------------------|--------------------------------------|---------|---|---------|----------------------|-------------|---------|---------|----------|-----------|--------------|
| cion | State health | Number | 101 | ı | 7 | 0 | 56 | 22 | ಸ | 0, | 7 |
| of health organization | cal health | Percent | 100.0 | ı | 3.3 | 11.4 | 39.0 | 30.5 | 4.8 | 1.8 | 9.2 |
| e of healt | Local health district | Number | 272 | ı | 6 | ਲ | 106 | 83 | 13 | 7 | 25 |
| Type | county | Percent | 100.0 | 0.1 | 0.1 | ተ• ተ | 32.7 | 32.3 | 15.0 | 8.5 | 6.9 |
| | Single county | Number | 787 | Н | Н | 35 | 257 | 254 | 11.8 | 29 | 54. |
| | Organizations Counties included | Percent | 100.0 | 0.1 | 2.7 | 8.9 | 38.8 | 29.8 | 11.8 | 4.9 | 3.0 |
| organized areas | | Number | 2,201 | Н | 59 | 197 | 854 | 657 | 259 | 107 | . 67 |
| All organiz | | Percent | 100.0 | 0.1 | 1.5 | 6.5 | 33.5 | 30.9 | 13.1 | 7.0 | 7.4 |
| | | Organiz | Number | 1,160 | н | 17 | 75 | 389 | 359 | 1.52 | 81 |
| 6 | Percent of population | served | 100.0 | * | 2.0 | 3.8 | 17.5 | 23.3 | 17.1 | 13.9 | 23.7 |
| | Number of persons per square mile | | Totals (exclusive of city health departments) | Under 2 | \ 0 I N | 6 - 18 | 18 - 45 | 06 - 54 | 90 - 180 | 180 - 360 | 360 and over |

1/ Because density has no particular significance in the provision of local health services in areas served by city health departments, the 265 reporting cities and the 7 counties covered by city health departments have been omitted from this table.

* Less than 0.05 percent.

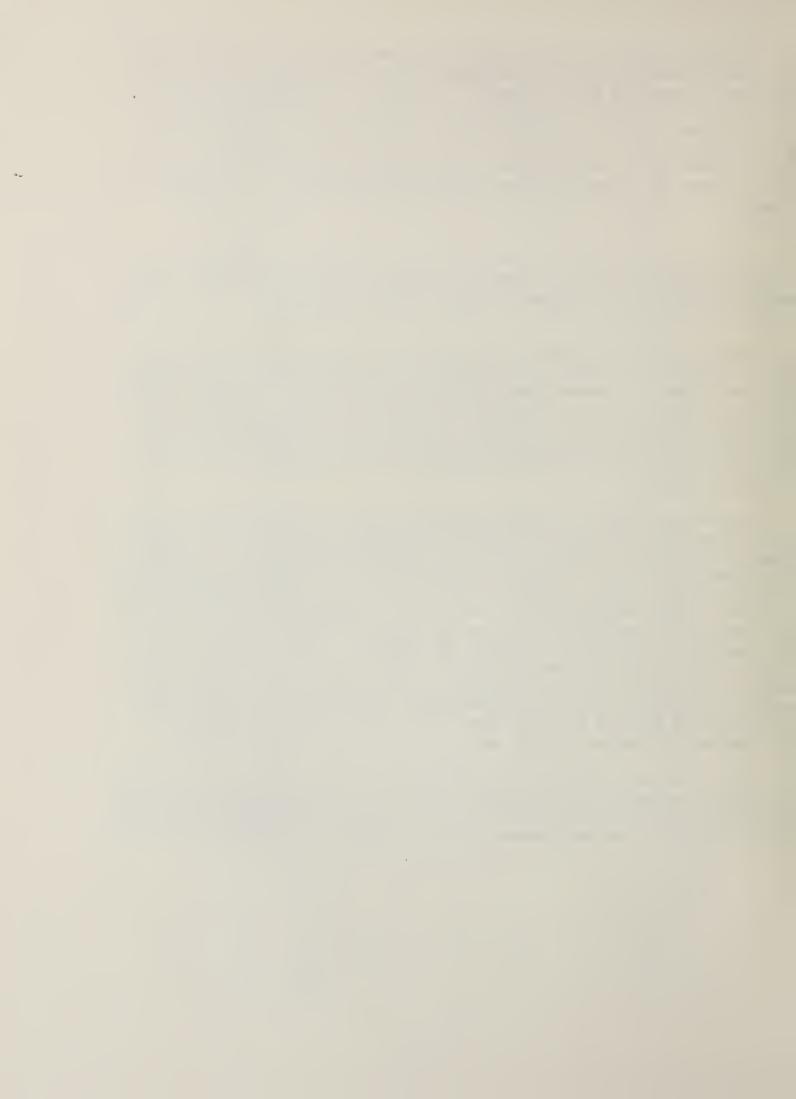
The population of jurisdictions with a land area of less than 1,000 square miles accounted for approximately one-half of the total population residing in organized areas. Almost 68 percent of all reporting organizations, other than cities, and 39 percent of the counties covered were in this land area interval. Single county units made up a large proportion of the organizations serving areas of less than 1,000 square miles; 668 of the 787 county units, or 85 percent, were in this group. Of the 272 local health districts, 99 served areas encompassing less than 1,000 square miles. Sixteen of the 101 State health districts also were in this land area grouping.

Twenty percent of all jurisdictions and 24 percent of the organized counties included an area of between 1,000 and 2,500 square miles. Local health districts are predominant in this land area interval, with 46 percent of the reporting units of this type included in this group.

Although only 13 percent of the 1,160 units--excluding city units--were in land area groupings which exceed 2,500 square miles, the number of counties in these reporting health jurisdictions constituted nearly 38 percent of the total counties covered and 27 percent of the total population residing in organized areas. Nearly 44 percent of the organizations in this land area size were classified as State health districts in which a relatively high proportion of the counties have a land area in excess of 2,500 square miles.

The average number of persons per square mile in each reporting jurisdiction varied considerably. Table 6 shows the distribution of organizations—excluding city units—according to density of population. The density intervals of 18 to 45 and 45 to 90 included the largest representation of health units. About 33 percent of the units and 39 percent of the counties were in the first-mentioned interval, and approximately 31 percent of the units and 30 percent of the counties were in the interval of 45 to 90. The populations represented in these two density intervals amounted to 41 percent of the population served by the 1,160 organizations. Although the number of units and counties included in the density intervals which exceeded 90 persons per square mile was small, approximately 55 percent of the population resided in these areas. Single county health departments were the most prevalent type of unit in the higher density intervals.

Only 8 percent of the health jurisdictions had a population density of less than 18 persons per square mile. Of the total counties with full-time health service, 12 percent were in these jurisdictions. About five percent of the population was represented in these extremely sparsely settled areas.



FINANCIAL CAPACITY OF ORGANIZED AREAS AND EXPENDITURES IN SUCH AREAS FOR PUBLIC HEALTH

The economic status of a community as measured by per capita personal income is a significant factor in planning for the administration of full-time local public health services to meet the health needs of the community. It is an established fact that such needs are usually greater in areas with a low income level than in areas with a high income level. To obtain some concept of the financial capacity of each reporting health jurisdiction, the effective buying incomes of residents in counties and cities during 1955 were used as the per capita income of each area.

The expenditure data presented are based on reports submitted for fiscal year 1956 by State health departments. State health departments are required to submit annually a report of expenditure of funds for public health purposes, by source, which includes funds expended by local health units. (Costs for construction and general hospital and tuberculosis sanatoria care are excluded.) It should be mentioned that expenditures were not reported for all operating units, and in some instances the data reported were unsatisfactory and were not included. Also, it was observed that the expenditures as reported were incomplete for some units. In total, data were either unavailable or unsatisfactory for 12 percent of the units. City health departments comprised the major portion of the units in the "no data" category.

The financial data, particularly the expenditure data, should be considered as index rather than absolute amounts. Generally, the total expenditures for local health units may be regarded as representing less than the actual amounts spent in such units. In some States, grants or subsidies and personnel and supplies, provided in full or in part by State health departments to local units, were not reported on an individual unit basis, but were reported in total as a single expenditure item. In such cases, these amounts could not be included as expenditures of specific local units.

Per Capita Income of Organized Areas

The increasing upward economic trend is reflected in table 7--Distribution of Full-Time Health Organizations of Different Types According to Per Capita Income. It will be noted that no jurisdictions are included in the under \$500 group. Although in 33 reporting organizations, serving about 100 counties, the average per capita income shifted within one year from under \$1,000 to \$1,000 and over, the \$500 to \$1,000 interval continues to include the highest proportion of the health units and counties--36 percent and 39 percent, respectively. This group comprised about 45 percent of

^{1/} Sales Management, "Survey of Buying," May 10, 1956.

Table 7.--Distribution of Full-Time Health Organizations of Different Types, According to Per Capita Income

| | | nealth ict | Percent | 100.0 | 17.8 | ı | 10.9 | 76.4 | 13.9 | 1.0 | t . | |
|---|--|------------------------------------|-------------------|---------|---------|-------------|-----------------|-------------------|-------------------|-------------------|-------------------|-----|
| | | State health | Number | 101 | 18 | ı | 디 | 57 | 1,4 | Н | ſ | |
| | ion | al th ct | Percent | 100.0 | 7.0 | 1 | 54.7 | 29.8 | 7.0 | 1.5 | 1 | |
| | organizat | Local health district | Number | 272 | 19 | • | 149 | 83 | 19 | † | 1 | |
| | Type of health organization | alth ent | Percent | 100.0 | 7.6 | 1 | 4.0 | 5.6 | 53.6 | 23.4 | 4.6 | |
| | Type c | City health department | Number | 265 | 8 | , | Н | 15 | 142 | 62 | 25 | |
| | | county | Percent | 100.0 | ı | 1 | 45.1 | 35.6 | 16.8 | 2.3 | 0.2 | |
| | | d Single county | Number | 787 | • | , | 355 | 280 | 132 | 18 | N | |
| | | included | Counties included | Percent | 100.0 | 1.8 | ı | 39.1 | 43.9 | 14.2 | 6.0 | 0.1 |
| | zed areas | Counties | Number | 2,208 | 4 | ı | 198 | 696 | 313 | 19 | N | |
| | All organized | | Percent | 100.0 | 0.4 | I. | 36.2 | 30.4 | 21.5 | 0.9 | 1.9 | |
| , | ď | Organizations | Organizati | Number | 1,425 | 57 | 1 | 516 | 433 | 307 | 85 | 27 |
| | c c | rercent of population served | | 100.0 | 3.4 | ı | 12.6 | 26.9 | 0.04 | 15.9 | 1.2 | |
| | Perce Per capita income popul interval | | | Totals | No data | Under \$500 | \$500 - \$1,000 | \$1,000 - \$1,500 | \$1,500 - \$2,000 | \$2,000 - \$2,500 | *\$2,500 and over | |

the single county units, 55 percent of the local health districts, ll percent of the State health districts, and less than l percent of the city health departments. The number of persons residing in these jurisdictions represented almost 13 percent of the total population covered.

The per capita income interval of \$1,000 to \$1,500 comprised the second largest group of organizations and counties served, with 30 percent of the organizations and almost 44 percent of the counties included in this per capita range. The average income per person in areas covered by State health district organizations most frequently ranged within this interval; 56 percent of all units of this type were included in the \$1,000 to \$1,500 grouping. Over one-third of the single county units had a per capita income within this range.

The proportion of the population residing in organized areas within the specified income intervals was greatest in the \$1,500 to \$2,000 per capita income interval. In contrast, only 22 percent of all organizations and 14 percent of the total counties were in this interval. As would be expected, a relatively high percentage of the city health departments--54 percent-was in this particular grouping.

There were 112 jurisdictions serving 8 percent of the population in organized areas which had an average income of \$2,000 per person or over. Within the per capita income intervals exceeding \$2,000, there were 87 city health departments, 20 county units, 4 local health districts, and 1 State health district. No per capita income data were available for 57 reporting units.

Expenditures of Reporting Health Organizations

The reported expenditure of funds from different sources in each type of health organization is reflected in table 8. It will be noted that 46 percent of the overall expenditure of nearly \$173 million was reported in city health departments, although such departments constituted only about 14 percent of the organizations for which expenditures are included; the population represented in these organizations amounted to 32 percent of the total population. Single county units, which represented 62 percent of the organizations and included 40 percent of the population, accounted for 41 percent of the total expenditures. Amounts spent in local health districts and State health districts represented approximately 8 and 5 percent, respectively, of the overall expenditure. The population residing in these districts accounted for more than one-fourth of the organized population.

Forty-six percent of the Federal funds were expended in single county units, more than 80 percent of which had a per capita income of less than \$1,500. The highest proportion of funds derived from State and local sources was expended in city health departments, the percentages amounting to 42 and 48, respectively.

Table 8.--Expenditures in Full-Time Health Organizations, by Source of Funds and by Type of Organization

| | | Percent | 100.0 | 45.9 | 30.0 | 13.3 | 10.8 | |
|---------------------|----------------------|---------|---------------|---------------|------------------------|-----------------------|-----------------------|--|
| | Federal | Amount | \$10,742,296 | 4,926,885 | 3,225,697 | 1,428,880 | 1,160,834 | |
| | | Percent | 100.0 | 41.6 | 4.84 | 9.9 | 3.4 | |
| f und | Local | Amount | \$123,395,643 | 51,397,839 | 59,667,776 | 8,096,115 | 4,233,913 | |
| 0 f | | Percent | 100.0 | 38.4 | 42.4 | 10.9 | 8.3 | |
| Sourc | State | Amount | \$38,405,279 | 14,749,821 | 16,291,676 | 4,172,803 | 3,190,979 | |
| | ds | Percent | 100.0 | 41.2 | 45.9 | 7.9 | 5.0 | |
| | Total funds | Amount | \$172,543,218 | 71,074,545 | 79,185,149 | 13,697,798 | 8,585,726 | |
| Total organizations | were reported $1/$ | Percent | 100.0 | 61.7 | 0.41 | 18.7 | 5.6 | |
| Total org | vere re | Number | 1,258 | 773 | 175 | 235 | 70 | |
| | Type of organization | | Totals | Single county | City health department | Local health district | State health district | |

1/8 Expenditure information for 172 of the 1,425 reporting units was either unsatisfactory or unavailable.

Figure 3 shows the proportion of funds from each source--State, local and Federal--which comprised the overall expenditure of each type of organization. Approximately 72 percent of the total outlay of all organizations was reported as local funds; 22 percent as State funds; and 6 percent as Federal funds. The pattern of expenditures among the four types of organizations varied somewhat. The major portion of financial support came from local sources. About 75 percent of the expenditures in city health departments, 72 percent of the expenditures in single county units, 59 percent of the expenditures in local health districts, and 49 percent of the expenditures in State health districts were reported as local funds. The ratio of Federal funds expended to the total expenditures reported in State health districts was higher in such districts than in any other type of unit.

Public health administrators have recognized for some time that the once recommended \$1.50 per capita for providing basic minimum local health services is no longer sufficient to operate a comprehensive public health program. However, the reported data indicate that expenditures in local health units in 1956 represented an average outlay of only \$1.28 per person. (See table 9.) Computed on a State basis, the median per capita expenditure in local health units was \$1.12. Among the 44 States for which expenditures were included--exclusive of the District of Columbia for which the expenditure per person amounted to \$4.75--the range in per capita expenditure for local health services was from 37 cents in Nevada to \$1.96 in Maryland. The average per capita expenditure of funds, according to source, for the 44 States and the District of Columbia was as follows: State funds, 28 cents; local funds, 92 cents; and Federal funds, 8 cents.

A distribution of reporting organizations according to per capita expenditures is shown in table 10. The largest percent of units was included in the expenditure interval of \$0.50 to \$1.00. Almost 36 percent of the reporting organizations appeared in this interval. Approximately 47 percent of the single county units, 35 percent of the local health districts, 29 percent of the State health districts, and 8 percent of the city health departments were in this per capita expenditure group. This grouping also included 33 percent of the counties and 22 percent of the population in organized areas.

The per capita expenditure interval of \$1.00 to \$1.50 constituted the second largest representation of organizations. About 29 percent of the reporting units, 24 percent of the total counties, and one-fourth of the total population were included in this range. More of the city health departments with reported expenditures were concentrated in this grouping than in any other.

Health departments spending in excess of \$1.50 were relatively few; only 16 percent had a reported outlay of over \$1.50 per person. However, close to one-third of the population was represented in the per capita expenditure intervals exceeding \$1.50. To the other extreme, 7 percent had a reported expenditure which amounted to less than 50 cents per capita. Eleven percent of the population and 21 percent of all the counties in full-time health organizations were represented in the group spending less than 50 cents per

FIGURE 3.-PERCENT OF FUNDS EXPENDED FROM DIFFERENT SOURCES IN EACH TYPE OF FULL-TIME HEALTH ORGANIZATION

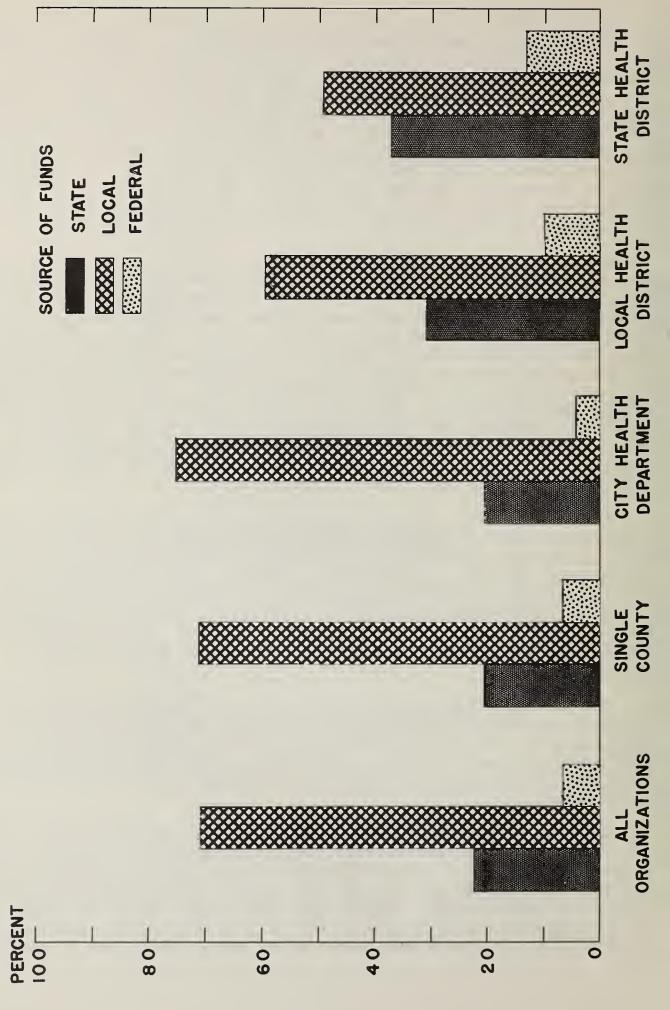


Table 9. -- Amount of Funds Expended and Per Capita Expenditure of Funds, by Source, in all Types of Full-Time Health Organizations in Each State

1/ Expenditure information unsatisfactory or unavailable.
2/ Vermont has no full-time health organizations rendering local health service.

Table 10.---Distribution of Full-Time Health Organizations of Different Types, According to Per Capita Expenditure

| | nealth rict | Percent | 1.00.0 | 30.7 | 29.7 | 28.7 | 6.6 | 1.0 | 1 | 1 | 1 | | |
|----------------|---------------------------|-------------|---------|---------|--------------|--------------------|------------------------|------------|-----------------|-----------------|-----------------|-----|--|
| | State health district | Number | 101 | 턵 | 30 | 29 | 10 | н | 1 | ı | 1 | | |
| ation | nealth rict | Percent | 0.001 | 13.6 | 7.3 | 34.5 | 32.0 | 10.3 | 1.5 | ተ• 0 | 4.0 | | |
| organization | Local health district | Number | 272 | 37 | 50 | 94 | 87 | 28 | † | 1 | Т | | |
| Type of health | City health department | Percent | 1:00.0 | 34.0 | 4.2 | 7.5 | 23.8 | 17.7 | 8.3 | 1.1 | 3.4 | | |
| Type | City | Number | 265 | . 06 | 11 | 20 | 63 | 24 | 22 | m | 6 | | |
| | county | Percent | 100.0 | 1.8 | 5.7 | L-9 [†] 1 | 31.8 | 10.8 | 1.9 | 0.8 | 0.5 | | |
| | Single | Number | 787_ | 14 | 45 | 368 | 250 | 85 | 1.5 | 9 | 4 | | |
| ro | Counties included | es included | Percent | 1.00.0 | 12.8 | 20.5 | 33.3 | 24.1 | 7.5 | 1.2 | 4.0 | 0.2 | |
| zed areas | | Number | 2,208 | 282 | 452 | 735 | 532 | 167 | 27 | 0 | 4 | | |
| All organized | Organizations | Percent | 1.00.0 | 12.1 | 4.7 | 3,5.9 | 28.8 | 11.3 | 2.9 | 2.0 | 6.0 | | |
| | Organi | Number | 1,425 | 172 | 106 | 51.1 | 110 | 191 | Ţţ | 10 | 41 | | |
| | Percent of population | served | 100.0 | 6 | 10.8 | 22.4 | 25.0 | 17.4 | 10.4 | 1.9 | 2.5 | | |
| | Per capita expenditure | | Totals | No data | Under \$0.50 | 00.12 - 02.03 | \$1.00 - \$1.50 | \$ - 05.18 | \$2.00 - \$2.50 | \$2.50 - \$3.00 | \$3.00 and over | | |

person. Within this group were 30 percent of the State health districts, which include a relatively high proportion of the organized counties. This fact accounts for the large number of counties with such a low per capita expenditure. It is recognized that the expenditures reported for State health districts in some States were extremely low because of variations in the administration and organization of State health services.

A comparison of expenditures from State, local, and Federal funds on a per capita basis has been made for each type of health unit in relation to the population size of the area served. (See table 11.) The per capita expenditure of funds from all sources for all types of units ranged from \$1.02 per person in units with populations of between 50,000 and 100,000 to \$1.63 in units with a population of 500,000 or more. As might be expected, per capita expenditures in all population intervals were higher for city health departments than any other type of organization. For all organizations, the highest per capita expenditure of State funds occurred in units in the lowest and highest population intervals. The largest per capita expenditure of funds from local sources occurred in jurisdictions in the highest population interval. Units in the population interval of under 35,000 had the highest average per capita expenditure of Federal funds--11 cents; the lowest per capita expenditure of Federal funds--6 cents per person--was reflected in units of 500,000 population and over.

It will be observed that, except in city health departments, the amount of State-appropriated funds expended per person was highest in units of less than 35,000. With the exception of State health districts, expenditure of local monies was higher on a per capita basis in units exceeding 250,000 population than in units with smaller population. The highest per capita expenditure of Federal funds prevailed in units with populations under 50,000, except in the instance of State health districts.

The pattern of per capita expenditure of funds from various sources in single county units in the several population-size groupings closely paralleled that shown for all organizations. For all population intervals, the per capita outlay in counties averaged \$1.22 or 6 cents less than the national average. In county units of 500,000 and over the amount spent per person was only 5 cents less than the national average for this interval. The high expenditure of funds in units of this size was primarily reflected in funds derived from local sources.

The average per capita expenditure in city health departments was highest in cities with populations ranging between 250,000 and 500,000. Cities of this size had an average expenditure per person of \$2.06; of this amount, 23 cents was derived from State funds, \$1.74 from local funds, and 9 cents from Federal funds.

In State health districts, the highest per capita expenditure from all sources was \$1.33 and in local health districts \$1.25. These averages prevailed in State and local districts serving less than 35,000 persons.

Table 11.--Per Capita Expenditure of Full-Time Health Organizations of Different Types, According to Population of the Jurisdiction Served and the Source of Funds Expended

| | 500,000 and over | | \$ 1.63 .36 1.21 | | 1.58 27 1.26 .05 | | 1.92 .45 1.40 .07 | | | | . 25 . 09 . 11 . 02 | |
|-------------------------|---------------------|-------------------|------------------------------------|---------------|------------------------------------|------------------------|------------------------------------|-----------------------|------------------------------------|-----------------------|------------------------------------|--|
| terval | 250,000- 500,000 | | \$ 1.23 .19 .97 | | 1.45 .23 1.16 .06 | | 2.06 | | 1.18 .03 1.05 .10 | | 54. 45. 60. | |
| by population interval | 1:00,000- | | \$ 1.09 .21 .78 .10 | | 1.1. 18. 18. 10. | | 1.49 | | 1.08 .22 .76 | | .62 125 10 | |
| Per capita expenditure, | 50,000- 100,000 | | \$ 1.02 .27 .66 .09 | | 1.02 26. 786 .09 | | 1.26 .929 .98 | | .98 .28 .54 | | द्धं द्रष्टे छ | |
| Per capi | 35,000- 50,000 | | \$ 1.03 0.29 .62 | | .94 .94 .58 .12 | | 1.49 .17 1.20 .12 | | 1.03 4.9 11. | | 1.15 .37 40. | |
| | Under 35,000 | | \$ 1.05 .36 .58 .11 | | .97 .38 .44 .11 | | 1.39 .08 1.18 | | 1.25 .44 .68 .13 | | 1.33 | |
| - | intervals | | \$2.08 88.08 88.08 | | 1.22 .25 .88 .09 | | 1,82 .37 1.37 | | 1.1. 34. 60. | | .45 .17 .06 | |
| G | and source of funds | ALL ORGANIZATIONS | Total State Local Federal | SINGLE COUNTY | Total State Local Federal | CITY HEALTH DEPARTMENT | Total State Local Federal | LOCAL HEALTH DISTRICT | Total State Local Federal | STATE HEALTH DISTRICT | Total State Local Federal | |

Table 12 shows the distribution of health organizations in the various per capita income intervals according to the average amount spent per person in each jurisdiction for which expenditure data were available. This table reflects for all organizations combined a concentration of units in the per capita expenditure range of \$0.60 to \$1.20, with a relatively small proportion of the units grouped in lower and higher intervals. Similarly, this pattern prevails for single county units and local health districts. Some divergence from this pattern is evident in city health departments and State health districts. Over half the city health units had reported expenditures which exceeded \$1.40, most of which had per capita incomes above \$1,500. Only five of the State health districts had an expenditure which exceeded \$1.20 per capita; more than half the organizations of this type were within the per capita expenditure grouping of less than \$0.60.

Table 12. --Number of Full-Time Health Organizations of Different Types in Each Designated Per Capita Expenditure Interval, Grouped According to the Per Capita Income of the Jurisdiction

| Number of organizations in each per capita expenditure grouping | \$2.00 and over | |
|--|--------------------|---|
| | \$1.80- | 4 |
| | \$1.60- | 8 - 1444 8 - 1944 9 - 11494 4 4 1 4 1 7 7 7 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| | \$1.40- | 110 8.4.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1 |
| | \$1.20- | 8 0 1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 |
| | .\$1.00- .1.20 | 20 C - 16 C 8 Z - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - |
| | \$0.80- | 48 |
| | -09.0\$. 0.80 | 212 8. 101 1. 253 1. 253 1. 253 1. 11 11 11 11 11 11 11 11 11 11 11 11 1 |
| | \$0.40- 09.0 | 123 33 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| | \$0.20- 0.40 | 3 8 4 4 4 9 1 1 1 4 1 1 1 4 1 1 8 8 8 1 9 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| | Under \$0.20 | α η ιανορηη α ιιηιιη ο ιιιηφιη η ιηιιιι ο ηιινωιι |
| Total organizations for which expenditures were reported | | 1,253 337 238 238 238 237 238 238 237 238 238 238 24 25 27 27 28 29 20 20 20 20 20 20 20 20 20 20 |
| Type of organization and per capita income interval | | ALL ORGANIZATIONS No data Under \$ 500 \$1,000 \$1,500 - \$1,500 \$2,000 - \$2,000 \$2,000 - \$2,500 \$2,000 - \$1,000 \$1,000 - \$1,000 \$1,000 - \$1,000 \$2,000 - \$2,000 \$2,000 - \$2,000 \$2,000 - \$2,000 \$2,000 - \$2,000 \$2,000 - \$1,000 \$1,000 - \$1,000 \$2,000 - \$2,000 |

PERSONNEL ENGAGED IN LOCAL PUBLIC HEALTH PROGRAMS

Employees of all official agencies engaged in local public health services numbered 49,082 as of December 31, 1956, according to the reports submitted. These agencies included full-time local health organizations—units, departments, boards, and commissions of health—and other governmental agencies such as boards of education and welfare departments which engage in local public health work. Included also in the total are 401 public health nurses employed by voluntary agencies and working full time under contract for official health agencies. No other personnel data are requested for nonofficial agencies.

The majority of the workers were employees of official health agencies and are presented first. (See table 13.) Employees of other official agencies are shown in table 26.

Personnel Employed by Official Health Agencies

Distribution of Personnel Among States

As shown in table 13, the number of full-time employees of official health agencies totaled 38,949, including the 401 nurses in voluntary agencies working full time under contract for health departments. Approximately two-thirds of the total workers were reported by local official health agencies of 13 States. These States, which include approximately 60 percent of the country's population with full-time local health service, were as follows: New York, California, Ohio, Illinois, Michigan, Texas, New Jersey, Massachusetts, Georgia, Pennsylvania, North Carolina, Maryland, and Florida. To the other extreme, health units in 9 States employed less than 100 employees per State. These organizations served one percent of the population in organized areas.

The total health department personnel reported in 1956 constituted an increase of 566 workers over 1955, or slightly more than 1 percent. On a percentage basis, this increase in personnel was less than the estimated population increase of the health jurisdictions during the year. Enlarged staffs were reflected in 34 States, the increases ranging from 1 to 183 employees. California accounted for the largest increase. In 14 States, however, a reduction in personnel was noted. These reductions ranged from 2 to 188 workers. The State of Minnesota accounted for a decrease of 130, this decrease was largely attributed to a change in the reporting of nurses. Approximately 100 public health nurses previously reported as employed by health departments were reported as "other official agency" personnel in 1956.

Professional and technical personnel represented approximately 70 percent of the overall total of public health workers. The nursing group was by far the largest category of personnel. Public health nurses numbered 12,956 and constituted approximately one-third of the personnel employed by official health agencies. In addition, there were 633 clinic nurses employed.

Table 13.--Number of Full-Time Personnel of Different Classifications Employed by Official Health Agencies In Local Areas with Full-Time Bealth Organization December 31, 1956

| A11 Othere | 1.430 | 26 127 347 | 35 93 77 | 18000 | 2 5 7 4 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 | 161191 | 462 16 31 31 9 | 11 14 6 138 | 188 * . |
|---|----------|--|---|---|--|--|---|--|--|
| Mainte- nance and Service Personnal | 1.837 | | 011 62 42 45 | 4299116 | 20002 | , 101061 | 183 53 52 7 | 818.28 | 14 57 4 1 19 26 9 9 1 |
| Clerks | 8,645 | 1,013 76 | . 292 292 315 | 84484 | 282 197 427 70 138 | 26.2 4.3 6 | 1,576 256 12 396 80 65 | 308 23 119 2 154 297 | 241 143 67 |
| Admin- istrative Manage- ment Personnel | 453 | 40,544 | 13 22 5 5 | . uu # a u | 3 3 3 7 | | 103 - 15 - | 14 10 10 10 | 1 * NWU 1 - 1 |
| Physical Thera- pists | 140 | 1,1400 | ו ומואומ | 141111 | ⇒ 00111 | 111101 | 4, , , , , | 141111 | 1 * () 1 1 1 1 |
| X-ray Techni- clans | 313 | 14 1 T W4 | 120417 | u . u 4 4 0 | 2 6 7 - 1 8 | , , , , , , , , | 73 | 10 - 601 | · * 6 디디크 · |
| Public Health Investi- gators | 329 | 20 1 th | 10 16 21 22 35 | . 10 L R R S | 164-19 | 37 | 13 | o ma 1 o 寸 | 1 * 0 10 01 1 |
| Analysts and Statis- ticians | 183 | 0 - 1 0 1 0 | ו אושומ | 001011 | 1008 | IWIIII | 27 7 | 11 2 8 9 | 1*44141 |
| Paychol- oglets | 59 | 011411 | 199814 | 111110 | מווווע | | 921119 | WIIIII | ·* H Ø H Ø · |
| Payohi- atrio Social Workers | 111 | 8 147 1 | 174517 | | Ede. i | | 12 8 1 1 | P-1-1-1- | 1 * w ~ a 1 1 |
| Medical Social Workers | 173 | 1 1 1 28 1 1 | . 1. 1. 29. | | , -11 66 - ÿ | '''' | 611010 | r I I I I I I I | * 4 50 0 |
| Nutri- tionists | 102 | 1110011 | 10 10 10 | 911140 | 30 E E | 111121 | 1 . 6 . 2 . 3 | w , , , , u | 1* 14 161 |
| Health Educators | 259 | 0112 010 | 13 6 4 1 | ~ I a a v a | 2 L G G 4 E | dw i a i | 54 12 15 2 2 | 122 . 3 | 1 * Q => 1 M |
| Labora- tory Personnel | 1,290 | 13 | 23 + 13 35 33 | ことたらのの | 33 45 8 7 7 7 | . 10 | 345 31 42 42 42 42 42 42 42 42 42 42 42 42 42 | 25, 11, 12, 12, 12, 12, 12, 12, 12, 12, 12 | 1 * 75 75 8 1 |
| Veteri- narians P | 265 | 61.088 | - 31 - 4 11 | ੜਾਜਾੜ। | 34338 | 111461 | 23 20 20 2 | 16 3 3 17 | 1*14101 |
| Other Sani- tation Personnel | 2,641 | 137 32 61 11 | 1 126 25 206 | 514886 6 | 25 161 196 16 16 - | - 4 4 - 128 | 327 21 14 34 7 | 135 16 25 - 234 | *** 32 101 - |
| Profes- aional Sani- tarians | 4,674 | 23 12 736 736 37 | 13 146 166 | 46 32 62 47 170 | 152 85 129 109 121 | 28 28 2 158 27 | 163 207 18 356 73 | 111 12 101 2 105 206 | 133 133 133 1 |
| Eng1- | 367 | 4 1 - 88 2 8 | 34,483. | 11 8 1 1 | 8 10 20 20 20 30 30 30 30 30 30 30 30 30 30 30 30 30 | 181101 | 68 | 23 1 2 - 19 | ·* · |
| Dental Hyglen- lats | 377 | 12.12 | 217 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | 111000 | n. 6868 | 100 | 184 | | 1* 1 1 1 0 1 |
| Public Hsalth Dentists | 281 | 17 | E1 5-1E3 | 114011 | 14 17 17 17 18 | 161191 | 50 1861 | را 10 - 0 + 0 4 | 1*11141 |
| Glinic | 633 | 1189312 | 114 0 - | このなるこれ | 16 49 49 | 1 입 1 1 큐큐 | 48.1860 | 18 15. | 1 & 0 0 m 0 1 |
| Public Health Murass | 12,9561/ | 200 200 201 1,141 204 204 | 122 391 478 43 687 | 241 195 89 223 215 63 | 523 588 588 84 222 207 | 21 8 16 55 62 | 1,788 40 40 633 155 131 | 395 47 196 244 335 | 334 2558 1111 399 4 |
| Public Health Physi- clans | 1,431 | 33 66 6 6 17 | 37 32 32 32 32 32 32 32 32 32 32 32 32 32 | 8823 | 31 23 | 2010 1010 11010 | 154 67 96 19 | 36 27 24 38 36 48 8 | 369 27 * 1 |
| Total | 38,944 | 649 169 169 195 195 195 | 688 688 1,039 1,311 90 1,690 | 526 292 250 652 805 | 1,138 1,330 1,679 285 582 942 | 35 134 20 31 1,469 156 | 6,354 1,232 77 1,918 391 | 1,294 136 553 11 647 1,554 | 1,028 733 894 894 |
| State | Totals | Alabama Arizona Arkansas California Colorado Connecticut | Delaware Dist. of Columbia Florida Georgia Idaho Illinois | Indiana Iova Kansas Kertucky Louisiana Maine | Maryland Massachusetts Michigan Minnesota Mississippi Mississippi | Montana Nebraska Newada New Hampahire New Jersey New Mexico | Wew York North Carolina North Dakota Ohio Oklahoma Oregon | Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas | Utah Vermout Vinginia Washington West Virginia Wisconsin Wyoming |

1/ Includes 401 public bealth nurses employed by voluntary agencies who are under contract to provide service to the official health agency.

The total number of full-time public health physicians employed in 1956 by local health organizations was 57 less than in 1955. Health units in 22 States reported fewer physicians employed in 1956 than in 1955. In many areas, a vacancy in the position of health officer exists.

Sanitation personnel, which constituted approximately one-fifth of the overall staff of reporting health departments, comprised the second largest group of professional and technical public health workers in local areas. Within the general category of sanitation workers, included are engineers, professionally trained sanitarians, nongraduate personnel engaged in general sanitation activities, and veterinarians. Engineers totaled 367 and were employed in 35 States. The 4,674 professional sanitarians which comprised the largest proportion of sanitation workers were distributed among all States. A total of 2,641 "other sanitation personnel" was reported; workers in this category were represented in the reports of one or more local departments in all States except 10. Veterinarians had a comparatively small representation on the staff of most local health departments; only 265 were reported employed in 1956 by local units in 30 States. Inconsistent reporting, prevents accurate comparison with the previous year of the number of professional sanitarians and "other sanitation" personnel employed. It is apparent that some shifting of personnel from one category to another occurs from year to year. When all types of sanitation workers were combined, however, an increase of 200 in workers responsible for community sanitation was reflected over 1955.

The number of laboratory workers serving in local areas remained about the same in 1956 as in 1955. There were seven States in which no laboratory workers were employed locally. State laboratories through either headquarters or branch laboratories provide services to many of the local areas.

Other professional and technical personnel of various types employed full time on local health department staffs were relatively small in number. Progress continues to be slow in the employment of additional specialized professional and technical workers to provide more extensive and specialized services. It will be noted from table 13 that the 281 full-time dentists reported were employed in 27 States. Dental hygienists totaled 377; although reported by units in 26 States, the State of New York accounted for almost half of these workers. The number of other specialized personnel reported such as health educators, nutritionists, medical and psychiatric social workers, psychologists, and physical therapists remained low and were concentrated in relatively few units. Their representation changed only slightly from the previous year.

Distribution of Personnel by Type of Local Health Organization

The distribution of the 38,949 full-time employees of official health agencies among the four types of health organizations is shown in table 14, by type of employee. City health departments reported 17,064 workers, or 44 percent of the total employees of official health agencies. Second to cities, were single county units which reported a personnel complement of

Table 14.--Full-Time Personnel of Different Classifications Employed by Official Health Agencies, Arranged by Type of Local Health Organization December 31, 1956

| zation | State health district | 3,047. | 79 10 26 1,658 | , 101 101 101 103 101 103 103 103 103 103 |
|-------------------------|--|-----------|--|--|
| by type of organization | Local health district | 3,786 | 186 14 2 1,529 36 | 201 128 1183 114 128 116 116 116 117 118 118 118 118 118 118 118 118 118 |
| Number of personnel by | City health department | 17,064 | 471 194 293 4,529 283 | 1,177,1 1,494,1 1,284,1 1,104,1 1,119 1,119 1,119 |
| Numit | Single | 15,052 | 695 63 5,240 304 | 2, 2, 7,6 1,76 1,19 1,19 1,19 1,19 1,19 1,19 1,19 1,1 |
| | Total official health agency personnel | 38,949 | 1,431 281 377 12,956 <u>1</u> / 633 | 367 2659 1,290 1,290 102 102 113 313 140 1,837 103 |
| | Type of personnel | All types | Public health physicians Public health dentists Dental hygienists Public health nurses Clinic nurses | Sanitation personnel: Engineers Veterinarians Professional sanitarians Other Laboratory personnel Health educators Nutritionists Medical social workers Psychologists Analysts and statisticians Psychologists Analysts and statisticians Prychologists Analyst and statisticians Prychologists Analysts and statisticians Profice health investigators X-ray technicians Physical therapists Administrative management Fiscal and clerical Maintenance, custodial, and service Others: Medical aides and assistants Technicians and therapists (other than identified above) Practical nurses |

1/ Includes 401 public health nurses, employed by voluntary agencies, under contract to provide service to official health agencies.

15,052 employees, or approximately 39 percent of the total personnel employed by all types of health organizations. Thus, 83 percent of the full-time workers were concentrated in reporting health jurisdictions which include slightly more than 72 percent of the population in organized areas.

Employees of local health districts and State health districts represented a very small proportion of the overall personnel count; however, about two-thirds of all counties covered by health organizations were in these reporting jurisdictions.

For individual personnel categories, the proportion of workers employed by each type of organization varied widely. Single county organizations employed the highest percentage of the following professional and technical personnel: Public health physicians, nurses, engineers, professional sanitarians, physical therapists, psychiatric social workers, and psychologists. For all groups other than those mentioned above, city health departments had the largest proportion of workers. Professional and technical personnel who had a much higher representation in city health departments than in other types of health organizations included dental hygienists, analysts and statisticians, veterinarians, laboratory personnel, public health investigators public health dentists, and health educators.

Generally, the personnel distribution data reflect that health organizations serving sizable communities employ a much wider range of specialized personnel than those serving sparsely populated areas.

With the exception of State health districts, all types of health units showed slight overall gain in personnel between 1955 and 1956, the increases amounting to 277 employees in single county units, 346 in city health departments, and 308 in local health districts. The loss of 365 workers in State health districts was reflected in almost all personnel categories.

Personnel-Population Ratios

Although some growth in the full-time staffs of local health departments is evidenced from year to year, the augmentation is not great enough, because of growth in population, to raise the ratios of public health workers to population of the areas served. The staffing situation, nationally, reflects a continuous downward trend in these ratios. The ratio of full-time public health workers employed by all four types of health organizations was 26.0 per 100,000 population in 1956 as compared to 31.3 in 1950. For that year, the public health physician-population ratio of reporting organizations was 1.5, whereas in 1956 it was 1.0. Comparable ratios for nurses and sanitation personnel were as follows: Nurses, 10.4 in 1950 against 8.7 in 1956; sanitation personnel, 6.5 in 1950 against 5.3 in 1956.

In city health departments, the personnel-population ratio was considerably higher than the national figure, the ratio amounting to 35.2 workers per 100,000 population. In each of the other three types of health jurisdictions, the ratio was lower than the national figure. (See table 15.)

Except for State health districts, the physician ratio was quite uniform among the four types of health organizations. County health units and local health districts each had a slightly higher ratio than the national ratio of 1.0 physician per 100,000 population; the physician ratio for city health departments was the same as that for the country as a whole. State health districts had a physician ratio of only 0.3 per 100,000 population.

Table 16, a companion to table 15, shows the number of organizations, by type, within selected personnel-population ratio intervals. From this table it is apparent that the rate for all types of workers for at least 60 percent of the reporting health units was less than the national average of 26.0 per 100,000 population. For all types of organizations combined, the ratio intervals of 15 to 20 and 20 to 25 workers per 100,000 persons had the highest representation of units, with 291 and 289 units, respectively, in each interval. There were 43 units which employed enough personnel to bring the proportion of workers to population served to 50 or more per 100,000; 22 of these units were single county units, 15 were city health departments, 4 were local health districts, and 2 were State health districts. To the other extreme, about one-fifth of the organizations employed less than 15 workers per 100,000 persons residing in the health jurisdiction. It is obvious that the number of full-time workers on the staffs of these local health departments is so small that services necessarily must be very limited in both scope and quantity. Fifty-eight percent of the State health districts were in the lower intervals.

The intervals of 15 to 20 and 20 to 25 included the highest proportion of the single county units, the respective percentages being 23.1 and 22.1. Approximately 37 percent of the reporting units of this type had a personnel-population ratio which equalled or exceeded the national average for this type of unit of 25.4 workers per 100,000 population.

The highest proportion of city health units in any interval was in the 25 to 30 group and the second highest was in the 20 to 25 interval. Thirty-five percent of the city units were concentrated in these groups. Almost 30 percent of the city health departments had personnel-population ratios exceeding 35 workers per 100,000; as stated previously, the national average for cities was 35.2. Local and State health districts were predominant in the lower personnel-population ratio intervals.

Personnel Ratios According to Population Size of Health Jurisdictions

Relation of health department staffs to the population of the community served reveals that the personnel ratio per 100,000 population was highest for jurisdictions with populations of 500,000 and over. (See table 17.)

Table 15.--Ratio of Official Health Agency Personnel to Population Covered by Reporting Full-Time Health Organizations of Different Types

December 31, 1956

| | | Number | Number of workers per 100,000 by designated types of | 00,000 population covered | covered |
|---|--------------|---------------|---|---|--------------------------|
| Type of personnel | All types | Single | Çity health department | Local health district | State health district |
| | | | | | |
| All types | 26.01/ | 25.4 | 35.2 | 23.5 | 11.9 |
| | | | | 1 | |
| Fublic health physicians | 0.1 | 2.1 C | 1.0 | ۲. ر ۲. ر | m* 0 |
| | 0.27 | 1.00 | 9.0 | ! *) | 0.1 |
| Public health nurses | 8.7° | ထာ င ထာ ဟု | 8 C | φ. σ. | °. |
| Sanitation personnel: | t m | , w. | | 6.4 | 1.9 |
| Engineers | (a.o.) | (0.0) | (0.0) | (1°0) | (†*0) (1.0) |
| Veterinarians Professional sanitarians | (3.1) | (3.4) | (3.7) | (3.6) | (1:0) (1:0) |
| Other | رن | <u>,</u> | | | |
| Laboratory personnel | 8.0 | 9.0 | 1.7 | ۳. ٥ (| L. 0 |
| Health educators | ญ - | ભ ∗ | | ન•* | |
| Nutritionis us Medical social workers | | 0.1 | . O | * | 1.0 |
| Psychiatric social workers | 0.1 | 0.1 | 0.1 | 0.1 | * |
| Psychologists | * | 0.1 | * | * : | * |
| Analysts and statisticians | L. 0 | 1.0 | Q 0 | * - | ' |
| rublic near un invesugators | 9 0 |) C | | 0.0 | 1.0 |
| Physical therapists | 0.1 | 0.1 | 0.1 | * | 0.1 |
| Administrative management | ۳° 0 | 0.2 | 9.0 | o 1 | * (|
| Fiscal and clerical | ۳, د ش ر | 5.6 | 6.7 | | N C |
| Maintenance, custodial, and service | 7. | 0.1 | ۷•3 | • | |
| Medical aides and assistants | 4.0 | 0.2 | 1.2 | 0.1 | *: |
| Technicians and therapists | 0.1 | 0.1 | 0.1 | * | * |
| Other than identified above) Practical mires | * | * | 0,1 | 1 | ı |
| All others | 4.0 | 0.5 | 0.5 | 0.2 | * |
| | | | | 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | - G |

^{1/} Includes 382 public health nurses, employed by voluntary agencies, under contract to provide service to official
 health agencies.
* Less than 0.05. In each column where more than one asterisk (*) is shown, these items total to 0.1.

³³

Table 16.--Distribution of Full-Time Health Organizations of Different Types, According to Ratio of Full-Time Official Health Agency Personnel per 100,000 Population in the Jurisdiction Served December 31, 1956

| lealth ict | Percent | 100.0 | 13.8 | 17.8 | 26.7 | 20.8 | 10.9 | 2.0 | 0.4 | 0.0 | 1 | 1 | 0.0 |
|---------------------------|------------------------|--------|---------|--------|---------|---------|---------|---------|---------|---------|---------|---------|-------------|
| State health district | Number | 101 | 14 | 18 | 27 | Id | 11 | Ø | 4 | Ø | ı | ı | Ø |
| Local health district | Percent | 100.0 | 0.7 | 3.3 | 12.1 | 22.8 | 24.3 | 16.5 | 8.5 | 5.2 | 3.3 | 1.8 | 1.5 |
| Local | Number | 272 | N | 0 | 33 | 62 | 99 | 45 | 23 | 14 | 0 | 72 | †1 |
| City health department | Percent | 100.0 | 4.0 | 4.1 | 9.1 | 9.8 | 14.3 | 20.7 | 12.1 | 10.6 | 6.8 | 4.9 | 5.7 |
| City depar | Number | 265 | Н | 7 | 54 | 56 | 38 | 55 | 32 | 28 | 18 | 17 | 15 |
| Single | Percent | 100.0 | 1 | 2.5 | 15.3 | 23.1 | 22.1 | 15.0 | 9.3 | 5.7 | 2.9 | 1.3 | 8.0 |
| Sir | Number | 787 | ŧ | 20 | 120 | 182 | 174 | 118 | 73 | 45 | 23 | 10 | 22 |
| Total | Percent | 100.0 | 1.2 | 4.1 | 14.3 | 20.4 | 20.3 | 15.4 | 9.3 | 6.2 | 3.5 | 2.3 | 3.0 |
| Total organizations | Number | 1,425 | 1.7 | 28 | 204 | 291 | 289 | 220 | 132 | 68 | 57 | 32 | 43 |
| ate | 00 | | | 0 | 5 | 0 | 5 | 0 | 2 | 0 | 2 | 0 | ver |
| Personnel rate | per 100,000 persons | Totals | Under 5 | 5 - 10 | 10 - 15 | 15 - 20 | 20 - 25 | 25 : 30 | 30 - 35 | 35 - 40 | 54 - 04 | 45 - 50 | 50 and over |

Table 17.--Number of Personnel Employed Full Time by Official Health Agencies and Ratio of Personnel per 100,000 Population Govered by Full-Time Health Organizations of Different Types, According to Population of the Jurisdiction Served December 31, 1956

| al th | Ratio | 11.9 | 62.9 | 37.3 | 23.3 | 13.4 | 10.8 | . 6 | |
|----------------------------|---------------------------|--------|--------------|-----------------|------------------|-------------------|-------------------|------------------|--|
| State health | Number of personnel | 3,047 | 23 | 49 | 188 | 1,034 | 1,146 | 592 | |
| alth ct | Ratio | 23.5 | 27.7 | 23.2 | 20.8 | 26.9 | 29.1 | 1 | |
| Local health district | Number of personnel | 3,786 | 459 | 949 | 1,583 | 1,023 | 75 | ı | |
| alth ent | Ratio | 35.2 | 26.0 | 27.7 | 28.2 | 33.8 | 37.7 | 37.1 | |
| City health department | Number of personnel | 17,064 | 411 | 513 | 1,314 | 2,124 | 1,843 | 10,859 | |
| 0 > | Ratio | 25.4 | 22.8 | 20.5 | 22.3 | 24.3 | 26.8 | 31.8 | |
| Single | Number of personnel | 15,052 | 1,673 | 1,060 | 2,553 | 3,363 | 2,457 | 3,946 | |
| of | Ratio | 26.0 | 24.1 | 22.9 | 23.0 | 23.8 | 22.1 | 32.2 | |
| All types of organizations | Number of personnel | 38,949 | 2,566 | 2,283 | 5,638 | 7,544 | . 5,521 | 15,397 | |
| | Population interval | Totals | Upder 35,000 | 35,000 - 50,000 | 50,000 - 100,000 | 100,000 - 250,000 | 250,000 - 500,000 | 500,000 and over | |

The rate for health departments in this group was 32.2 workers per 100,000 persons as compared to the national average of 26.0. Health organizations serving communities of 500,000 population and over comprised only 3 percent of all reporting jurisdictions. However, the personnel employed by these health departments represented nearly 40 percent of the total personnel of official health agencies.

City health departments serving areas with populations totaling at least 250,000 had the highest ratios of the city units. In cities within the population intervals of 250,000 to 500,000 and 500,000 and over, the rates were 37.7 and 37.1, respectively. The highest personnel-population ratio for single county units likewise was in units with a population coverage of 500,000 or more. The ratio for these counties was 31.8 employees per 100,000. Contrary to city health departments and single county units, the highest personnel-population ratios for State health districts were in jurisdictions with populations of less than 35,000. However, the greatest portion of State health district employees were reported in jurisdictions with 100,000 to 250,000 and 250,000 to 500,000 residents; the respective ratios for jurisdictions within these population intervals were 13.4 and 10.8, respectively.

Table 18 shows the number of reporting organizations of all types according to population size, within various personnel-population ratio ranges. Of 859 organizations with a personnel ratio of under 25 employees per 100,000 (the average for the Nation was 26), 78.5 percent served areas with a population of less than 100,000. Of 556 organizations with a personnel ratio exceeding 25 employees per 100,000, 76 percent served areas with a population of more than 100,000.

Personnel Ratios According to Per Capita Income of Health Jurisdictions

When the personnel rates were related to the per capita income of the area served, the rate of workers employed per 100,000 population was higher when the average per capita income was \$1,500 or above. (See table 19.) The highest personnel-population ratio for all types of units, was in the per capita income interval of \$2,500 and over, the rate being 33.4. Slightly less than two percent of the official health agency employees were engaged in public health work in areas within this interval. In single county units, the highest rate of \$1.8 was in this same grouping. City health departments had the highest personnel-population ratio in areas with per capita incomes of between \$500 and \$1,000. Only 26 public health workers were employed in such areas. Likewise, in State health districts the personnel-population ratio in the \$500 to \$1,000 income interval exceeded that of all other intervals, amounting to 21.9 workers per 100,000 population. The major portion of the State health district personnel was employed in areas with a per capita income of \$1,000 to \$1,500, for which the rate was only 10.3.

Table 18.--Number of Full-Time Health Organizations within Specified Population Sizes, Grouped According to Ratio of Full-Time Official Health Agency Personnel per 100,000 Population in the Jurisdiction Served December 31, 1956

| 1 | 500,000 and over | 43 | α | 4 | N | 9 | <∨ | 7 | 7 | 4 | m | 77 | 4 |
|---|--------------------------|--------|---------|--------|---------|---------|---------|---------|---------|----------|---------|---------|-------------|
| Number of organizations in each population interval | 250,000- 500,000 | 72 | 5 | 6 | 12 | 6 | ∞ | п | 9 | 9 | г | Ø | m |
| In each popul | 100,000- | 207 | 9 | 10 | 32 | 745 | 36 | 59 | 18 | 15 | 6 | 7 | 9 |
| ganizations | 50,000- | 356 | - | 10 | 49 | 48 | 92 | 84 | 27 | 23 | 12 | 2 | 9 |
| Number of o | 35,000- 50,000 | 234 | ı | 15 | 35 | 84 | 45 | 55 | 17 | 1 | 4 | m | † |
| | Under 35,000 | 513 | m | 10 | 59 | 102 | 122 | 75 | 57 | 30 | ਹ | 174 | 20 |
| | Total oʻrgani zations | 1,425 | 17 | 28 | 504 | 291 | 589 | 220 | 7 132 | 89 | 50 | 32 | 84 |
| Dereconnel rate | per 100,000 per sons | Totals | Under 5 | 5 - 10 | 10 - 15 | 15 - 20 | 20 - 25 | 25 - 30 | 30 - 35 | 35 - 40 | 54 - 04 | 45 - 50 | 50 and over |

Table 19. -- Number of Personnel of All Categories Employed Full Time by Official Health Agencies and Ratio of Personnel per 100,000 Population Covered by Reporting Full-Time Local Health Organizations of Different Types, According to Per Capita Income of the Jurisdiction Served December 31, 1956

| ealth .ct | Ratio | 11.9 | 14.8 | 1 | 21.9 | 10.3 | 11.7 | 11.4 | 1 | |
|----------------------------|-------------------------------|--------|---------|--------------|----------------|-------------------|-------------------|-------------------|------------------|--|
| State health district | Number of personnel | 3,047 | 643 | • | 263 | 1,475 | 849 | 18 | ı | |
| alth .ct | Ratio | 23.5 | 16.3 | 1 | 23.4 | 24.3 | 21.8 | 30.1 | 1 | |
| Local health district | Number of personnel | 3,786 | 83 | I | 1,906 | 1,453 | 293 | 덗 | 1 | |
| eal th nent | Ratio | 35.2 | 26.9 | ı | 58.0 | 38.1 | 38.7 | 29.3 | 29.4 | |
| City health department | Number of personnel | 17,064 | 81 | I | 98 | η68 | 11,324 | 4,824 | 341 | |
| le ty | Ratio | 25.4 | ı | ı | 20.5 | 24.1 | 27.1 | 28.0 | 41.8 | |
| Single | Number of personnel | 15,052 | l | 1 | 1,932 | 4,529 | 6,389 | 1,967 | 235 | |
| ations | Ratio | 26.0 | 15.6 | 1 | 22.0 | 19.7 | 31.2 | 28.8 | 33.4 | |
| All types of organizations | Number of personnel | 38,949 | 807 | 1 | 4,127 | 7,925 | 18,654 | 6,860 | 576 | |
| | rer capita income interval | Totals | No data | Under \$ 500 | \$ 500 \$1,000 | \$1,000 - \$1,500 | \$1,500 - \$2,000 | \$2,000 - \$2,500 | \$2,500 and over | |

There was a preponderance of units--67 percent--within the per capita income intervals of \$500 to \$1,000 and \$1,000 to \$1,500. Of the 516 units in the \$500 to \$1,000 interval and the 433 units in the \$1,000 to \$1,500 interval, slightly more than one-third had a personnel-population ratio exceeding 25 workers per 100,000 persons. Of the 307 units within the per capita income interval of \$1,500 to \$2,000, 51 percent had personnel-population ratios varying from 25 workers to 50 workers and over per 100,000 population. To the highest extreme, personnel-population ratios of 50 and over prevailed in 43 units. (See table 20.)

Personnel Ratios According to Per Capita Expenditure of Health Organizations

The relationship of personnel employed to funds expended, on a per capita basis, in local health organizations of all types usually reflects increased personnel rates as the expenditure rates increase. (See table 21.) In units spending less than 50 cents per capita for local health services, the personnel-population ratio was 12.1 per 100,000 population, whereas in units spending \$3.00 and over per capita the ratio was 50.0 per 100,000 population. Approximately 46 percent of the total full-time workers were employed in areas spending \$1.50 per person and over; the personnel-population ratios in these jurisdictions exceeded 30 workers per 100,000 population. Less than five percent of the total employees were employed in units in the highest expenditure interval; the majority of these employees were reported by city health departments.

Within the four individual types of organizations, the national pattern of personnel rates according to funds expended for health services was somewhat distorted by isolated units which were in the extreme. In some units, a low per capita expenditure was reflected but the personnel rate was high, and in others, the reverse situation was observed.

Table 22 shows the number of organizations within each per capita expenditure interval grouped according to personnel rates. In the 106 health units spending less than \$0.50 per person, approximately 90 percent had personnel-population ratios of less than 25 workers per 100,000 persons. In the 511 units spending between \$0.50 and \$1.00, a like percentage had personnel-population ratios under 25 workers per 100,000 persons. The situation was reverse in units spending over \$1.00 per capita. For example, 58 percent of the 410 units spending between \$1.00 and \$1.50 and 86 percent of the 161 units in the \$1.50 to \$2.00 interval employed personnel at a rate exceeding 25 workers per 100,000 population. Likewise, in the higher expenditure intervals, a greater proportion of the units were in the higher personnel ratio groupings.

Professional and Technical Personnel Ratios

Exclusive of the 8,645 clerical workers, the 1,837 maintenance, custodial, and service personnel, and the 584 employees included under "all others," 27,883 of the employees were grouped as professional and technical

Table 20.--Number of Full-Time Health Organizations within Specified Per Capita Income Intervals, Grouped According to Ratio of Full-Time Official Health Agency Personnel per 100,000

Population of the Jurisdiction Served

December 31, 1956

| | \$2,500 & over | 27 | ı | α | m | † | m | m | † | Н | Н | # | α | |
|------------------------------------|--|--------|---------|--------|---------|----------|---------|---------|---------|---------|---------|----------|-------------|---|
| ome interva | \$2,000- 2,500 | 85 | ı | m | 10 | 6 | 18 | 13 | 17 | Φ | Н | N | 7 | |
| capita inc | \$1,500- 2,000 | 307 | Н | 15 | တ္တ | 57 | 84 | 62 | 50 | 25 | 27 | 13 | 15 | , |
| in each per capita income interval | \$1,000- 1,500 | 433 | 12 | 17 | 62 | 101 | 96 | 99 | 30 | 23 | 7 | 9 | 0, | |
| organizations | \$ 500- 1,000 | 516 | CV. | 15 | 82 | 113 | 114 | 69 | 09 | 29 | 15 | 2 | 12 | |
| Number of org | Less than \$500 | 0 | ı | ı | ı | 1 | ı | ı | ı | 1 | ı | l | ı | |
| N | Mo | 57 | Ø | 9 | 17 | 7 | 10 | 7 | гi | m | Н | N | Н | |
| | Total organizations | 1,425 | 17 | 58 | 204 | 291 | 289 | 220 | 132 | 89 | 50 | 32 | 143 | |
| | rersonnel rabe per 100,000 persons | Totals | Under 5 | 5 - 10 | 10 - 15 | 1.5 - 20 | 20 - 25 | 25 - 30 | 30 - 35 | 35 - 40 | 47 - 04 | 145 - 50 | 50 and over | |

Table 21.--Number of Personnel of All Categories Employed Full Time by Official Health Agencies and Ratio of Personnel per 100,000 Population Covered by Reporting Full-Time Local Health Organizations of Different Types, According to Per Capita Expenditure of the Jurisdiction Served December 31, 1956

| al th | Ratio | 11.9 | 14.2 | 9.3 | 12.9 | 15.1 | 37.4 | ı | ı | • |
|-------------------------------|------------------------------------|--------|---------|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| State health district | Number of personnel | 3,047 | 906 | 1,052 | 824 | 209 | 95 | 1 | ľ | ı |
| alth let | Ratio | 23.5 | 30.8 | 14.5 | 17.4 | 25.2 | 32.8 | 39.2 | 51.6 | 94.3 |
| Local health | Number of personnel | 3,786 | 813 | 21.7 | 937 | 1,235 | 163 | 95 | # | 15 |
| al th ent | Ratio | 35.2 | 50.1 | 38.4 | 8.9 | 23.1 | 28.5 | 43.4 | 51.0 | 50.0 |
| City health department | Number of personnel | 17,064 | 2,504 | 433 | 833 | 2,694 | 3,539 | 5,857 | £19 | 1,337 |
| 0 5 | Ratio | 25.4 | 26.8 | 11.2 | 17.7 | 26.1 | 33.1 | 9.14 | 8.84 | 7.84 |
| Single | Number of personnel | 15,052 | 204 | 252 | 3,685 | 5,058 | 4,014 | 771 | 748 | 320 |
| s of | Ratio | 26.0 | 30.0 | 12.1 | 16.5 | 7.42 | 30.9 | 43.1 | 8.64 | 50.ªa |
| All types of organizations | Number of personnel | 38,949 | 1,427 | 1,954 | 5,529 | 9,196 | 8,072 | 6,723 | 1,376 | 1,672 |
| | Fer capita expenditure interval | Ţotals | No data | Under \$0.50 | \$0.50 - \$1.00 | \$1.00 - \$1.50 | \$1.50 - \$2.00 | \$2.00 - \$2.50 | \$2.50 - \$3.00 | \$3.00 and over |

Table 22.--Number of Full-Time Health Organizations within Specified Per Capita Expenditure Intervals, Grouped According to Ratio of Full-Time Official Health Agency Personnel per 100,000 in the Jurisdiction Served

Becember 31, 1956

| | \$3.00 & over | 174 | 1 | ı | ı | t | ı | ı | -4 | α | Ċſ | н | Φ |
|--------------------------------------|-------------------------|--------|---------|--------|---------|----------|---------|---------|-----------|---------|---------|---------|-------------|
| each per capita expenditure interval | \$2.50 - 3.00 | 10 | ı | 1 | ı | ı | r | l | I | 1 | ч | α | 7 |
| expend1tu | \$2.00- 2.50 | 파 | 1 | 1 | l | I | 1 | ı | 77 | 12 | 10 | ဆ | 7 |
| per capita | \$1.50- | 191 | 1 | l | ı | 5 | 87 | 38 | 28 | 28 | 20 | 13 | 11 |
| i u | \$1.00- | 410 | ı | 1 | 9 | Ŗ | 118 | 11.7 | 78 | 윘 | 9 | α | г |
| Numbèr of organizations | \$0.50- | 115 | CI. | 91 | 125 | 198 | ह्य | 38 | 9 | н | m | | |
| nbèr of org | Under \$0.50 | 106 | 70 | 97 | †t† | ជ | 7 | CI. | н | н | a | ٣ | α |
| Mur | No dæta | 1772 | 72 | 16 | 29 | 23 | 82 | 25 | 14 | 13 | 9 | m | 9 |
| , | Total organizations | 1,425 | 17 | 58 | 204 | 291 | 289 | 220 | 132 | 89 | 50 | 32 | 43 |
| Personnel rate | per 100,000 persons | Totals | Under 5 | 5 - 10 | 10 - 15 | 1.5 - 20 | 20 - 25 | 25 - 30 | 30 - 35 | 35 - 40 | 5t - 0t | 45 - 50 | 50 and over |

personnel. When the personnel-population ratios for the professional and technical staff were compared to those for the entire staff, they were found to be considerably lower but quite comparable with respect to distribution among the different types of organizations and in relation to population size, per capita income, and per capita expenditure of organized areas. City health departments which employed 43 percent of the total professional and technical workers had the highest ratio--24.4 employees per 100,000 population. The ratio for single county units almost equalled the national average of 18.6, but the personnel rate for State health districts was far below this average.

Professional and technical personnel

Type of organization

| | Number | Rate per 100,000 |
|--|--------|-----------------------------|
| Total | 27,883 | 18.6 |
| Single county City health department Local health district State health district | | 18.3 24.4 16.9 9.6 |

Tables 23, 24, and 25 show for public health physicians, nurses, and sanitarians, separately, and for other professional and technical workers combined, a distribution of reporting organizations according to the personnel-population ratios in jurisdictions of various population size, per capita income, and per capita expenditure intervals.

There were 469 units without a full-time physician reported, and 225 had less than one physician per 100,000 population. Units serving areas of less than 35,000 population had the highest physician rates. Forty-one percent of the 747 jurisdictions with less than 50,000 persons averaged 2 or more physicians for every 100,000 persons. For organizations serving more populous areas, the physician rate usually was below 2 per 100,000. The use of part-time physicians by health departments serving communities in the higher population intervals is reflected by the relatively low full-time physician rate for jurisdictions exceeding 100,000 population; 97 percent of the units with populations of 100,000 and over had less than 2 physicians for each 100,000 persons residing in the jurisdiction.

The extreme shortage of nurses is evidenced throughout local health jurisdictions. There were only 52 units which had enough nurses to meet the nurse ratio of 1 public health nurse for every 5,000 persons, which is generally considered as a minimum. The population of 24 of these jurisdictions was less than 35,000 per unit. There were 39 units which had no nursing personnel on duty as of December 31, 1956, and 11 had a ratio of

Table 23.--Distribution of Full-Time Health Organizations According to Population Size and Ratio of Professional and Technical Personnel of Different Types per 100,000 Population in the Jurisdiction Served

| Personnel | m 4 3 | Number | of organ | nizations | in each po | opulation | interval |
|---|---|--|--------------------------------------|---|--------------------------------------|------------------------------------|-----------------------------------|
| rate per 100,000 persons | Total organizations | Under 35,000 | 35,000- 50,000 | 50,000- 100,000 | 100,000- 250,000 | 250,000- 500,000 | 500,000 and over |
| PHYSICIANS | | | | | | | |
| Totals | 1,425 | 513 | 234 | 356 | . 207 | 72 | 43 |
| None Under 1 1 - 2 2 - 3 3 - 4 4 - 5 5 and over | 469 225 387 190 88 31 35 | 250 16 55 49 82 28 33 | 81 11 23 117 - 2 | 94 16 223 17 3 1 | 27 115 62 3 - - | 14 40 15 2 1 - | 3 27 9 2 2 - |
| NURSES Totals | 1,425 | 513 | 234 | 356 | 207 | 72 | 43 |
| None Under 1 1 - 5 5 - 7 7 - 10 10 - 15 15 - 20 20 and over | 39 11 204 261 375 360 123 52 | · 30 - 57 90 130 132 50 24 | 4 39 45 60 63 16 7 | 3 - 60 67 101 87 28 10 | 1 6 36 40 50 45 22 | 1 4 6 10 28 17 2 | 1 6 9 6 16 5 |
| SANITATION PERSONNEL | | | | | | | |
| Totals | 1,425 | 513 | 234 | 356 | 207 | 72 | 43 |
| None Under 1 1 - 5 5 - 7 7 - 10 10 - 15 15 - 20 20 and over | 87 15 674 329 221 82 13 | 75 - 199 119 80 31 6 | 6 - 127 53 40 7 1 | 3 - 199 93 38 20 2 | 2 4 104 49 35 9 4 | 1 9 31 10 14 7 - | - 2 14 5 14 8 - |
| OTHER PROFESSIONAL AND TECHNICAL WORKERS | | | | | | | |
| Totals | 1,425 | 513 | 234 | 356 | 207 | | 43_ |
| None Under 1 1 - 5 5 - 7 7 - 10 10 - 15 15 - 20 20 and over | 752 61 438 90 47 27 6 | 388 3 64 18 25 9 5 | 143 4 61 17 4 5 - | 165 3 154 20 6 6 - | 46 33 95 20 8 4 1 | 10 10 43 4 3 2 - | 8 21 11 1 ·1 ·1 |

Table 24.--Distribution of Full-Time Health Organizations According to Per Capita Income Interval and Ratio of Professional and Technical Personnel of Different Types per 100,000 Population in the Jurisdiction Served

| Personnel | Total | Number of organizations in each per capita income interval | | | | | | | | | |
|--|------------|--|----------------|------------------|-------------------|------------------|------------------|-------------------|--|--|--|
| rate | organi- | | - | per capi | ta income | interval | L | | | | |
| per 100,000 persons | zations | No data | Under \$500 | \$ 500- 1,000 | \$1,000- 1,500 | \$1,500 2,000 | \$2,000 2,500 | \$2,500 & over | | | |
| PHYSICIANS | | | | | | | | | | | |
| Totals | 1,425 | 57 | 0 | 516 | 433 | 307 | 85 | 27 | | | |
| None | 469 | 36 | | 185 | 104 | 93 | 35 | 16 | | | |
| Under 1 1 - 2 | 225 387 | 9 7 | - | 39 119 | 63 155 | 90 78 | . 24 21 | - 7 | | | |
| 2 - 3 | 190 | 3 | - | 86 | 70 | 28 | 2 | 7 1 | | | |
| 3 - 4 4 - 5 | 88 | - 1 | - | 51 17 | 24 8 | 9 | 2 | 2 | | | |
| 5 and over | 35 | 1. | - | 19 | 9 | 5 | _ | 1 | | | |
| NURSES | | | | | | | | | | | |
| Totals | 1,425 | 57 | 0 | 516 | 433 | 307 | 85 | 27 | | | |
| None | 39 | 14 | - | 12 | 3 | 5 | 3 | 2 | | | |
| Under 1 1 - 5 | 11 204 | - 4 | - | - 75 | 9 62 | 2 47 | 10 | 6 | | | |
| 5 - 7 | 261 | 6 | - | 105 | 82 | 50 | 14 | 4 | | | |
| 7 - 10 10 - 15 | 375 360 | 17 6 | - | 137 144 | 125 107 | 72 75 | 20 23 | 4 5 | | | |
| 15 - 20 | 123 | 6 | - | 33 | 32 | 36 | 11 | 5 5 1 | | | |
| 20 and over | 52 | 4 | - | 10 | 13 | 20 | 4 | 1 | | | |
| SANITATION PERSONNEL | | | | | | | 0- | | | | |
| Totals | 1,425 | _57 | 0 | 516 | 433 | 307 | 85 | <u>27</u> | | | |
| None Under l | 87 15 | 13 1 | - | 49 - | 9 12 | 11 2 | 2 | 3 - | | | |
| 1 - 5 | 674 | 21 | - | 264 | 233 | 113 | 33 | 10 | | | |
| 5 - 7 7 - 10 | 329 221 | 8 | _ | 107 73 | 111 54 | 72 65 | 24 22 | 7 1 | | | |
| 10 - 15 | 82 | 4 | - | 21 | 13 | 35 | 3 | 6 | | | |
| 15 - 20 20 and over | 13 4 | 3 | - | 1 | 1 - | 7 2 | 1 - | <u> </u> | | | |
| OTHER PROFESSIONAL AND TECHNICAL WORKERS | | _ | | _ | | | | | | | |
| Totals | 1,425 | _57_ | 0 | 516 | 433 | 307 | 85 | _27_ | | | |
| None | 752 | 20 | | 424 | 218 | 69 | 13 | 8 | | | |
| Under l | 61 | 1 | - | 5 | 33 | 21 | 1 | | | | |
| 1 - 5 5 7 | 438 90 | 20 7 | - | 68 9 | 146 25 | 148 33 | 44 14 | 75 | | | |
| 7 - 10 | 47 | 6 | - | 7 | 7 | 16 | 8 | 12 2 3 2 | | | |
| 10 - 15 15 - 20 | 27 6 | 1 | - | 3 | 2 1 | 17 2 | 2 2 | 2 | | | |
| 20 and over | 14 | 1 | - | - | 1 | 1 | ı | - | | | |
| | | | | | | | | | | | |

Table 25.--Distribution of Full-Time Health Organizations According to Per Capita Expenditure and Ratio of Professional and Technical Personnel of Different Types per 100,000 Population in the Jurisdiction Served

| Personnel | ·Total | | Numb | | ganizati | | | capita | |
|---|--|---|--|--|--|--|--|---------------------------------------|---------------------------------------|
| rate per 100,000 persons | organi- zations | .No data | Under \$0.50 | \$0.50- | \$1.00- 1.50 | \$1.50- | \$2.00- | \$2.50- | \$3.00 & over |
| PHYSICIANS Totals None Under 1 1 - 2 2 - 3 3 - 4 4 - 5 5 and over | 1,425 469 225 387 190 88 31 35 | 172 78 23 41 17 3 5 | 106 58 23 17 5 2 | 511 172 84 158 63 23 8 | 410 103 61 106 80 41 8 | 161 45 26 42 15 12 8 13 | 41 9 6 16 2 1 | 10 2 - 4 · 1 2 1 | 14 2 2 3 3 3 - |
| NURSES Totals None Under 1 1 - 5 5 - 7 7 - 10 10 - 15 15 - 20 20 and over | 1,425 39 11 204 261 375 360 123 52 | 172 10 4 26 24 37 40 23 8 | 106 3 5 57 19 8 8 3 | 511 18 1 100 153 168 66 2 | 410 5 1 18 51 132 162 36 5 | 161 3 - 3 13 28 63 38 13 | 41 - - 1 - 16 13 11 | 10 - - - 1 6 3 | 14 - - - 2 4 2 6 |
| SANITATION PERSONNEL Totals None Under 1 1 - 5 5 - 7 7 - 10 10 - 15 15 - 20 20 and over OTHER PROFESSIONAL | 1,425 87 15 674 329 221 82 13 | 172 10 6 71 40 27 11 5 | 106 6 8 82 3 3 - | 511 40 1 323 103 39 5 | 410 21 - 155 129 78 25 2 | 161 8 - 37 40 55 17 3 | 41 - 5 9 12 14 1 | 10 1 - 1 1 4 2 1 | 14 1 - 4 3 5 1 |
| AND TECHNICAL WORKERS Totals None Under 1 1 - 5 5 - 7 7 - 10 10 - 15 15 - 20 20 and over | 1,425 752 61 438 90 47 27 6 4 | 172 72 9 56 17 8 8 1 | 106 63 13 20 5 3 2 | 511 354 25 122 6 3 1 | 410 201 10 159 26 10 4 | 161 53 4 58 23 15 5 2 | 41 7 - 19 6 4 3 1 | 10 2 - 1 3 3 1 - | 14 - 3 4 1 3 2 |

less than 1 nurse per 100,000 population. The nurse ratio for approximately half the organizations ranged between 7 and 15 nurses per 100,000 persons. Regardless of the population size of the community served, the interval rates of 7 to 10 and 10 to 15 nurses per 100,000 had the highest percentage of units.

More than half of the reporting organizations employed sanitation workers at a rate which was less than the national average of 5.3 per 100,000 population; this pattern prevailed in all population intervals. Included in this group of workers were engineers, professionally trained sanitarians, veterinarians, and nongraduate personnel engaged in general sanitation activities. Less than one-fourth of the organizations had enough sanitation workers to compare favorably with the generally accepted minimum of one sanitarian for every 15,000 persons in the jurisdiction.

Relatively few departments employed various professional and technical competencies--excluding physicians, nurses, and sanitation workers--at a rate exceeding 1 such employee for every 20,000 persons.

There was no distinctive pattern manifested in the correlation of per capita income of the area and the rate of employment of professional and technical personnel on the staffs of local health units. A breakdown of organizations, according to per capita income of the jurisdiction and the rate at which professional and technical workers were employed per 100,000 persons served, reflects that health departments serving jurisdictions in the higher per capita income intervals had somewhat higher personnel-population ratios than those in the lower intervals.

When the reporting organizations were distributed according to the per capita expenditure of the unit in relation to the ratio of professional and technical personnel on the staff, a higher proportion of the units spending in excess of \$1.00 per person generally employed physicians, nurses, sanitation workers, and other professional and technical personnel at a higher personnel ratio than units spending less than \$1.00.

Personnel Employed by Official Agencies Other Than Health Agencies

Public health personnel employed full time by other official agencies performing local public health services totaled 10,133 as of December 31, 1956. These employees represented one-fifth of the full-time public health personnel employed by all tax-supported agencies and were reported by local health units in 44 States and the District of Columbia. (See table 26.) For the most part, official agencies other than health agencies employing public health personnel include boards of education, welfare departments, the Department of Agriculture, the Bureau of Indian Affairs, and governmental hospital commissions or boards (exclusive of Army, Navy, Veterans Administration, and Public Health Service Hospitals).

A high proportion of these workers--40 percent--were serving in local areas of California and New York. Other States in which relatively large numbers of public health personnel were employed by official agencies other than health agencies included Pennsylvania, New Jersey, Illinois, Texas, and Minnesota.

The proportion of workers of various types employed by official agencies other than health varied considerably from that shown for official health agency staffs. Participation of other official agencies in school health programs is indicated particularly in the high proportion of public health nurses and dental hygienists employed. Nurses comprised 65 percent of all public health employees of other governmental agencies. These nurses for the most part are employed by boards of education in the school health program.

The total number of dental hygienists, psychologists, and psychiatric social workers reported as "other official agency" personnel was larger in each instance than the number reported as official health agency employees.

Table 26.--Number of Full-Time Public Health Workers of Different Classifications Employed by Other Official Agencies Rendering Some Type of Health Service in Local Areas with Full-Time Health Organization December 31, 1956

| A11 Others | 366 | 10 10 25 | 81111 | # TT TT TT TT | 1व।1व। | 123 | 12 33 | 1 * 0 0 0 0 0 1 |
|---|---|--|--|---|--|--|--|---|
| Mainte- nance and Service Personnel | 123 1 1 1 1 1 1 1 1 | a | 1701111 | | 1111011 | 4 | 0,111100 | י*יוחיי |
| Clarks | 549 100 112 112 6 | 13 | 98 1461 | 8139 | 40112 | 16.3 | 57 11 11 - 24 | 1 * 4 W W O 1 |
| Admin- istrative Manage- ment Personnsi | 07 | 11110 | 404111 | | 111161 | rv i la i i | ω ιωιια | 1 * 1 1 1 1 |
| Physical Thera- pists | 48 1 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | | matiii | 14 000 14 | 1011111 | 411401 | 10 | 1* 1 1 1 9 1 |
| X-ray Techni- elans | 8 201510 | 35 | IOVIIII | 2 13 15 | 111101 | ผสเพาะ | Q I I I I I | 1 * 1 1 1 1 |
| Fublic Health Investi- gators | 42 1 | пант | 141011 | 41111 | | 15 | аттт | .* |
| Analysts and Statis- tieians | 6 | 111110 | 141111 | 1 1 + 0/1 1 | LILLE | | ттта | 1* 1 1 1 1 |
| Psychol- ogists | 296 - 2 1,2 10 | 11 3 | wwildi | 114016 | 13 - 15 - 1 | 134 - - 4 2 | 23 | .* .01.44. |
| Psychi- atric Social Workers | 157 2 2 5 5 5 3 | | ומוחמו | 114014 | 44.12. | 19 | minim | ·* - 51 - 1 1 - |
| Medical Souisi Workers | 9 111010 | 1:4:10 | FOLLER | | | -tm mm | צומווש | 1* 11171 |
| Nutri- tionists | 72 | птин | וואו | 111011 | 111121 | 45 | 4 - 4 - 1 - 6 | 1 * 1 1 () 1 1 |
| Health Educators | 59 - 2 | IIIIII | IMMIII | 124411 | 11101 | 15 | rv i i i i w | 1 * 1 1 1 m 1 |
| Labora- tory | 384 | 1 1 2 1 1 3 | 101111 | wwidii | 1 1 1 2 7 | 310 | міттн | 1 * 1 1 1 1 |
| Veteri- | <u>थ</u> а | | тинт | #H H | 111144 | #1111 | æ11111 | 1*1111 |
| Other Sani- tation Personnel | 120 | 1 4 + 1 6 | 11111 | 146011 | 141101 | miiiii | F 1 4 1 1 1 | 1 * 1 1 1 (0 1 |
| Profes- sional Sani- tarians | 62 5 16 16 | 1 1 1 1 1 9 | | 111919 | 11146 | aa. | пппп г г | 1*1-111 |
| Eng1- | 1 22 22 - | | птатт | ıdmaıı | 141161 | mitiii | # 1 1 0 1 H | 1 * 1 1 1 1 |
| Dental Hygien- ists | 534 3 24 24 24 | 111110 | mm i i i i | 13.5 | 111121 | 388 | 37 | 1* H 1 F W 1 |
| Public Realth Dentists | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 111111 | ממיחום | 27 17 17 17 | 111101 | -11911 | b | 1*#10011 |
| Clinic | \$ 1m18m8 | 11111 | 101111 | ומחמוו | ' ' ' ' ពួ ' | 014514 | 8 11 | 1 * 1 1 1 1 |
| Public Health Murses | 6,650 106 945 14 68 | 13 11 12 12 13 13 13 13 13 13 13 13 13 13 13 13 13 | 313845 | 384 72 72 328 - | . 14 12 13 13 13 13 | 1,327 1 191 191 49 | 658 21 21 398 | 3,7,88 |
| Public Realth Physical | 246 | 111100 | V4 1 V 1 1 | 14010100 | 441101 | 84 - 6 - 1 | 8 | I * maam I |
| 70 ts 1 | 10,133 157 157 1,479 26 | 51 70 16 677 | 14 89 83 83 83 83 83 83 83 83 83 83 83 83 83 | 61 396 106 154 255 | 275 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 | 2,554 13 2 245 60 23 | 886 75 46 19 215 | 101 134 168 104 3 |
| 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 | Totals Alabama Arizona Arkansas Galifornia Colorado | Delaware Dist. of Columbia Florida Georgia Idaho | Indiana Iowa Kanasa Kentucky Ioulalana Maine | Maryland Massachusetts Michigan Minesota Missisippi Missisippi | Montana Nebraska Nevada Nev Jempshire Nev Jersey Nev Mexico | New York North Carolina North Dakota Ohlo Oklahoma | Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas | Utah Vormont Virginia Washington Washington Wasconsin Wyoming |

* Vermont has no full-time health organizations rendering local health service.

SUMMARY

A total of 1,425 health organizations providing full-time local health services submitted the Report of Public Health Personnel as of December 31, 1956. These organizations included 2,208 counties and 265 cities. The combined population residing in organized areas covered by the reports totaled almost 150 million, or 89 percent of the estimated population of the country. This coverage closely paralleled that reported in 1955.

A breakdown of local health units on an organizational basis shows that 55 percent of all reporting units were of the single county type; about 19 percent were city health departments and local health districts, each; and approximately 7 percent were State health districts. Although the number of State health districts was relatively small, they included about one-third of the organized counties.

Generally, reports reflected need for the development of local health units to serve more populous areas. Despite the fact there has been some consolidation of governmental units and merging of resources, as well as sharing of personnel, more than one-third of all reporting organizations included populations totaling less than 35,000. About 47 percent of the single county units, 29 percent of the city health departments, and 24 percent of the local health districts served areas in which the population was under 35,000. The greater portion of the jurisdictions and counties included had a population density ranging between 18 and 90 persons per square mile. To the extreme, 8 percent of the organized areas had a density ratio of less than 18 persons per square mile.

A total of \$173 million was reported expended during the fiscal year 1956 in local health units submitting the Report of Public Health Personnel. Of this amount, 72 percent of the total outlay was derived from local sources, 22 percent from State-appropriated funds, and 6 percent from Federal funds. Reported data show that, of the four types of health organizations, city health departments depend the least on Federal funds for support of their health department operations and State health districts the most.

The expenditure data nationally reflect insufficient funds expended on a per capita basis to meet today's public health needs, particularly in areas with a low economic level. Although some increase in the expenditures for local health services has occurred during the past few years, the amount spent by most health departments remains too low to offset the increased costs of providing health services. Of the organizations for which expenditures were reported, 49 percent had an annual expenditure during fiscal year 1956 of under \$1.00 per person. Only 18 percent of the local organizations spent more than \$1.50 per capita. The average expenditure for all units for which data were available was \$1.28 per person.

An analysis of the relationship between the average income of a community and its expenditure for public health purposes reveals that as the income level of health jurisdictions increases the proportion of units spending in excess of \$1.00 per person also increases. However, there were a few jurisdictions in which the average income exceeded \$2,000 but the funds expended per person for public health services averaged less than \$1.00.

There were 38,949 full-time public health workers on the staffs of local health units. The downward trend of personnel-population ratio continues with evidence of serious nationwide shortages in public health physicians, nurses, sanitarians, and other professional and technical personnel. The ratio of full-time public health workers employed by all types of health organizations was 26.0 per 100,000 population in 1956 as compared to 31.3 in 1950. Physician and nursing personnel ratios were extremely low in a high percentage of the units.

City health departments usually employ a higher proportion of workers in relation to population than other types of organizations. Although relatively few in number, the health organizations serving communities of 500,000 population and over employed approximately 40 percent of the official health agency workers. The staffs of about one-fifth of all the reporting organizations averaged less than 15 workers per 100,000 persons residing in the health jurisdiction; an additional 41 percent had between 15 and 25 workers per 100,000 persons. Thus, in approximately 60 percent of the reporting units, the personnel rate was less than 25 workers for each 100,000 population in the health jurisdiction. Obviously, the extent of public health protection which can be provided an increasing population is limited in a large proportion of the units by the absence of a team of workers adequate in number to meet the extensive demands of a modern public health program.

Health jurisdictions with a per capita income of between \$1,000 and \$2,000 usually had a higher personnel rate than those in which the income per person was lower. Forty-eight percent of the official health agency workers were reported in areas in which the income per person averaged between \$1,500 and \$2,000. With some exceptions, the personnel rate likewise increased as the level of expenditure became higher. However, the national expenditure pattern reflects that the level of expenditure is too low for the operation of a well-rounded public health program which will meet the needs of the average community.

APPENDIX

Comparison of Coverage of the Country by Full-Time Local Health

| | Organizations for | s for Selected Years 1 | Years±/ | | |
|--------------------------|-----------------------------------|------------------------|-------------------------------------|---------------------------|--|
| | Organized Areas | Areas | | Unorganized Areas | ed Areas |
| Number of organiza-tions | Number of counties included | Population covered | Percent of total population covered | Population represented | Percent of total population in unorganized areas |
| 1,435 | 2,274 | 155,857,900 | 4.56 | 12,792,100 | 9.7 |
| 3,446 | 2,209 | 147,147,400 | 88.7 | 18,672,100 | 11.3 |
| 1,442 | 2,204 | 144,604,600 | 88.9 | 18,004,900 | 11.11 |
| 1,434 | 2,218 | 141,682,700 | 88.7 | 17,995,800 | 11.3 |
| 1,365 | 2,197 | 137,874,000 | 4.88 | 18,056,100 | 11.6 |
| 1,383 | 2,184 | 136,536,800 | 4.88 | 17,882,600 | 11.6 |
| 1,353 | 2,105 | 129,600,000 | 86.0 | 21,064,000 | 14.0 |
| 1,348 | 2,088 | 129,073,100 | 86.1 | 20,782,400 | 13.9 |
| 1,284 | 1,874 | 113,501,800 | 81.5 | 25,715,500 | 18.5 |
| 988 | 762 | 74,133,300 | 56.3 | 57,535,900 | 43.7 |
| | | | | | |

1/ Coverage data for 1947 and subsequent years compiled from annual Directory of Full-Time Local Health Officers (Units); data for 1935 - Kratz, F. W., Status of Full-Time Local Health Organization at the End of the Fiscal Year 1941-1942. Pub. Health Rep., 58:345-351 (1943). Reprint No. 2454.







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